

Town of Oakham



Annual Report
2005

ANNUAL REPORT
of the
OFFICERS, DEPARTMENTS
BOARDS and COMMITTEES
for the
TOWN OF OAKHAM
MASSACHUSETTS



FOR THE FISCAL YEAR
July 1, 2004
To
June 30, 2005



Town Report Dedication Herman and Carol Spinney

Herman was born in Providence, RI on October 10, 1930. He was the fifth of seven children born to the Rev. and Mrs. Herman Spinney.

In 1940 his family moved to Worcester, Herman graduated from Classical High School and went to Nova Scotia Agricultural College. When the war in Korea broke out he enlisted in the US Marines. He served with the First Marine Division in South Korea. When Herman returned to the United States he enrolled in Gordon College in Boston. His parents had purchased the house on South Road. in Oakham in 1952. Herman moved into the house in 1954.

Herman and Carol (Burnham) were married in September of 1955; together they chose to travel to Alberta, Canada in 1956 to serve as missionaries to the Cree Indians for a short term. Their oldest daughter Nancy was born there in 1958. They returned to the States and moved into the Oakham home in 1960.

They had two more children, Cynthia in 1962 and Michael in 1965. Herman served on the Fire Department for five years; he was also an officer in the Police Department for nearly ten years achieving the rank of lieutenant. He also served on several committees over the years to help improve life for the people of Oakham. Herman was appointed to the Board of Assessors to fill a vacancy and continued on the board for twelve years.

Carol served many years on the School Committee. People can remember seeing her at every annual town meeting with school reports in hand. Whenever a question was raised regarding finances or scheduling, Carol was always prepared and was able to answer those questions from the information available. Education has been a very important subject to the Spinney's and their family. Carol has also served the town in several other capacities including the Zoning Board of Appeals of which she is still a member.

In 1997, Herman while on another mission trip worked in orphanages in Russia and it was at one of these orphanages that he met a young girl who would soon become his daughter. In 1998, he and Carol returned to Moscow to adopt Masha and her brother Andre, a decision they have never regretted. They believe that Oakham is still a great place to raise a second family.

Herman and Carol both have given many hours of service to Oakham and its citizens. They believe in doing all you can to make the community a better place in which to live and to raise a family. And, they continue to encourage others to give of their time to their town.

Thank you both for all you have done for your community, your fellow human beings and your country. Good luck with your move to Georgia and Best Wishes for the future. . We will miss you!

**GENERAL GOVERNMENT~
ADMINISTRATION**

BOARD OF SELECTMEN

APPOINTED POSITIONS

TOWN CLERK

BOARD OF SELECTMEN

The Board of Selectmen and all other Town Boards, Committees and Officers do hereby submit their annual reports to you for the period July 1, 2004 to June 30, 2005.

The Board of Selectmen meets at the Town Hall every other Monday evening at 7:30 p.m. throughout the year. Meetings are always open to the public. Anyone wishing to contact the Board may do so through the Selectmen's office at the Town Hall or by attending the meetings. We began the year with Jeffrey Young as Chairman, Timothy Toomey as Vice-Chairman and Clayton Rice as Clerk Member.

In July, the Town Clerk, Town Collector, Treasurer, Accountant and Assessors offices received the new computers that were voted on at the Annual Town Meeting.

The construction reform bill passed both the House and Senate and was signed by Governor Romney. This bill allowed the Town to purchase a new heating system for the Town Hall that the town could afford. Last year's bids that were submitted to the town were in the \$100,000 range. The construction reform bill enables smaller companies to compete for government bids. Progressive Mechanical from Spencer submitted the low bid of \$51,000 and was awarded the contract.

The Town Hall received a new telephone system that allows town departments and officials to have their own extension and voice mail. FYI Communications of Holden submitted the lowest quote of \$2,800 and was awarded the contract. The new system allows the public to dial directly to a specific department and/or leave a message. Included in the package were 8 desk phones each with their own mailbox and an additional 10 virtual mailboxes for town officers who do not have an office at the town hall. The system is upgradeable and has a useful shelf life of five or more years.

Once again we received a reimbursable grant of \$12,820 from the Department of Public Safety, Division of Homeland Security to purchase Emergency Response supplies and or equipment. After consultation with the Police, Fire and Highway Departments on how we could use the grant award to our best advantage within the grant guidelines, it was decided to purchase a new generator that could be used to provide heat and electric to any town building in an emergency and also could be used as a lighting plant.

The balance of the grant award was used to purchase new interoperable high frequency radio equipment that would enable our Public Safety officials to communicate with surrounding towns..

As our town grows we are faced with many new challenges almost on a daily basis. We are in need of people to help us plan for the future, preserve the past, build emergency response teams, enhance our community and so on. If you have a couple of hours a month to spare and are interested in Public Service, please call the town hall and we will put you in touch with a Board or Committee who could use your help.

Respectfully submitted,
Clayton Rice,
Jeffrey Young,
Timothy Toomey

POSITION	APPOINTED POSITIONS	
	NAME	<u>Term/Expiration</u>
Admin. Assistant BOS	Carol Poole	6/30/2006
Board of Registrars	Maude Stone	6/30/2006
	Lucy Tessnau	6/30/2006
	Christine Mardirosian	6/30/2006
	Susan Carpenter	6/30/2006
Building Inspector/ZEO	Joe Sansoucy	6/30/2006
Alternate	Harry Johnson	6/30/2006
Conservation		
Commission	C. Joyce Megarry	6/30/2009
	Mark Stellato	6/30/2006
	Mark Blanchard	6/30/2008
	Lucy Tessnau	6/30/2007
	Donald Jodray	6/30/2007
Council on Aging	Betty Gaidanowicz	6/30/2008
	Natalie Sokol	6/30/2006
	Donald Linehan	6/30/2005
	Carol Cordinier	6/30/2007
	Ann Troy	6/30/2007
Cultural Council (Arts Council)	Linda Webster-Drake	6/30/2006
	Judy Lane	6/30/2006
	Kyle Carey	6/30/2007
	Celeste Goodhue	6/30/2007
	Pat Szafarowicz	6/30/2007
	Judy Menard	6/30/200
Dog Officer	Denise Brooks-Babbitt	6/30/2006
Elderbus Representative	Bob Whyte	6/30/2006
Emergency Management		
Director	Paul Whitney	6/30/2006
Fire Chief	Tom McCaffrey	6/30/2006
Harrassment Officer	Carol Poole	6/30/2006
Highway Superintendent	C. Kevin Currier	6/30/2006

Historical Commission	Jeff Young	6/30/2006
	Maude Stone	6/30/2006
	Wesley Dwelly	6/30/2006
Library Building Committee	Susan Turnbull	6/30/2006
	Ralph Dwelly	6/30/2006
	Peter Joyce	6/30/2006
	Timothy Toomey	6/30/2006
	Susan Meyer	6/30/2006
Old Schoolhouse Committee	Wes Dwelley	6/30/2006
	Clayton Rice	6/30/2006
	Joseph Sansoucy	6/30/2006
	Ken Houseman	6/30/2006
	Ward Holloway	6/30/2006
Plumbing Inspector	Byron Carpenter	6/30/2006
Recycling Coordinator	Nancy Richards	6/30/2006
Town Accountant	Donna Couture	6/30/2006
Town Counsel	Kopelman & Paige	6/30/2006
Wire Inspector Assistant	L. Thomas McCaffrey	6/30/2006
Zoning Board of Appeals	Gunther Mueller	6/30/2006
	Lucy Tessnau	6/30/2007
	Carol Spinney	6/30/2005
Zoning Board of Appeals Alternate	Leo McCaffrey	6/30/2006
Police Officers	Officer Joseph Cadrin	6/30/2006
	Sgt. Michael Sweet	6/30/2006
	Sgt. Tom Lee	6/30/2006
	Sgt. Fred Gehring	6/30/2006
	Officer James Albano	6/30/2006
	Officer Holly Wrightson	6/30/2006

	Officer Paul Whitney	6/30/2006
	Officer Fran Mardirosian	6/30/2006
	Officer Pam Shultz	6/30/2006
	Officer Jason Hayden	6/30/2006
	Officer Scott Kemp	6/30/2006
	Officer Lawrence Haire	6/30/2006
(DARE)	Special Officer Shelley Lam	6/30/2006
Hardwick PD	All members	6/30/2006
Barre PD	All members	6/30/2006
Brookfield PD	Chief Ross Ackerman	6/30/2006
	Officer Mitch Mateiko	6/30/2006
Rutland PD	All members	6/30/2006
Hubbardston PD	All members	6/30/2006
Spencer PD	All members	6/30/2006
New Braintree PD	All members	6/30/2006
Appointments by the Town Moderator Finance Committee		
	Jeff Howard	2006
	Donna Sands	2007
	Deana Broderick	2008
	Randall Packard	2006
Animal Inspector (State Appt.)	Sheryl Parker	4/30/2006

TOWN CLERK

The Town Clerk's office is open on Mondays from 9:00-11:30 a.m. and on Monday evenings from 7:00-9:00 p.m. I am available to help with hunting and fishing licenses, registering to vote and provide copies of birth, marriages or death certificates and applications for business certificates are filed in the Town Clerk's office.

As of January 1, 2005 Oakham's Population was 1,945

Vital statistics Totals, July 1, 2004 through June 30, 2005

Births 12

Marriages 06

Deaths 18

Town Elected Officers Three-Year Terms

Selectmen

Timothy Toomey

2006

Clayton Rice

2007

Jeffrey Young

2008

Assessors

Peter Joyce

2006

Jacqui Nichols

2007

Daniel Haynes

2008

Town Clerk

Christine Mardirosian

2006

Board of Health

William Payne

2006

Rita Olson

2007

Treasurer

Edna Holloway

2007

Linda Mueller

2008

Moderator

Christopher Goodhue

2008

Library Trustees

Michelle Mckeen

2006

Susan Turnbull

2007

Nancy Howe

2008

Constables

Lucy Tessnau

2007

Edna Holloway

2007

Werner Tessnau

2007

Donald Haapakoski

2007

Fred Gehring

2007

Town Collector

Susan Carpenter

2008

Cemetery Commission

Maude Stone	2006
David Richard	2007
Russell Jones	2008

Tree Warden

David Richard	2006
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School Committee

Donald Linehan	2006
Thomas Tashjian	2007

Five Year Term/Planning Board

Peter Clifford	2006
Thomas Hughes	2009
James Barnhill	2007
Phillip Warbasse	2010
Mark Turnbull	2008

ANNUAL TOWN MEETING MAY 10, 2005

The Annual Town Meeting was held at the Oakham Center School and a quorum being present, Moderator Christopher Goodhue called the meeting to order at 7:30 p.m.

Article 1: It was voted that the town postpone the Annual Town Meeting until June 20, 2005.

The article was passed unanimously on a voice vote, and the meeting adjourned at 7:31 p.m.

ANNUAL TOWN ELECTION MAY 16, 2005

The polls were opened at 10:00 A.M. by Constable Werner Tessnau closed at 8:P.M. by Werner Tessnau. The Election Officer on duty was Christine Mardirosian.

On duty were:

Christine Mardirosian	09:00 A.M. to 9:00 P.M.
Werner Tessnau	10: A.M. to 8:15 P.M.
Lucy Tessnau	10: A.M. to 8:15 P.M.
Russell Jones	10: A.M. to 8:15 P.M.
Lynn May	10:00 A.M. to 8:15 P.M.

Official Ballots

Official ballots delivered to polls	521
Official ballots spoiled	0
Official ballots cast	48
Official ballots Not Cast	473

Absentee Ballots

Absentee ballots delivered to polls	30
Absentee ballots spoiled	0
Absentee ballots cast	0
Absentee ballots Not Cast	30

Total number of ballots cast	48
Total number of names checked on voter list	48
Total number of voters eligible to vote	1222
Total percentage of those eligible who voted	.04%

Selectman for three years

Jeffrey Young	46
Blanks	2
Write-Ins	0

Assessor for three years

Jacqui Nicholas	46
Blanks	2

Board of Health for three years

Linda Mueller	44
Blanks	4

Library Trustee for three years

Nancy Howe	48
Blanks	0

Town Collector for three years

Susan Carpenter	45
Blanks	3

Planning Board for five years

Phillip Warbasse	43
Blanks	5

Cemetery Commission for three years

Blanks	27
Write-Ins	
Russell Jones	17
Phil Warbasse	1
Maude Stone	1
Rick Wilbur	1
Raul Laborde	1

Moderator for three years

Blanks	34
Write-Ins	
Christopher Goodhue	8
Jeff Young	1
Mark Turnbull	3
Wes Dwelley	1
Ray Duffy Jr.	1

Annual Town Meeting Votes June 20, 2005

The Annual Town Meeting was held at the Oakham Center School and a quorum being present, Moderator Christopher Goodhue called the meeting to order at 7:40 p.m.

- Article 1: It was voted to accept the reports of town officers as printed in the Annual Town Report.
- Article 2: It was voted to elect Nancy Dahn & Eva Grimes as Field Drivers for the ensuing year.
- Article 3: It was voted to hear the results of the election of Town Officers held in May 2004.
- Article 4: It was voted to fix the salaries and compensation of all elected officers of the Town as provided for by Chapter 41 Section 108 of the General Laws of the Commonwealth as follows:

Moderator	156
Board of Selectmen	4,160
Treasurer	6,676
Tax Collector	7,459
Assessors	3,520
Town Clerk	4,352
Library Trustees	50
Cemetery Committee	81
Board of Health	1,500

- Article 5: It was voted to raise and appropriate a sum of money and appropriate a sum of \$26,000 from Ambulance Receipts Reserved for appropriation as is necessary to pay salaries, expenses, and outlays of the several departments for the fiscal year beginning July 1, 2005.
- Article 6: It was voted to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow in anticipation of revenue for the twelve month period beginning July 1, 2005 and renew any note or notes as may be given for a period of less than one year.

OPERATING BUDGET

DEPARTMENT	Fiscal Year 2006 Budget/Approved
Board of Health	
Salaries, Elected	1500
Expense	850
Recycling Coordinator	300
Sub-Total	<u>2,650</u>
Cemeteries	
Salaries, Elected	81
Expense	4,500
Sub-Total	<u>4,581</u>
Library	
Salaries, Elected	50
Salaries, Part-Time	18,200
Expense	15,250
Sub-Total	<u>33,500</u>
Historical Commission	
Expense	100
Sub-Total	<u>100</u>
Cultural Council	<u>500</u>

Parks and Recreation

Expense	5,250
Sub-Total	5,250

Education

Quabbin Regional School Assessment	1,114,965
Quabbin Regional School Bond Payment	100,976
Vocational School Assessment	115,211
Sub-Total	1,331,152

Town Accountant

Salary	11,440
Expense	2,900
Sub-Total	14,340

Board of Selectmen

Salaries, Elected	4,160
Salaries, Part-Time	17,250
Expense	2,800
Sub-Total	24,210

Insurance and Benefits 110,004**Board of Assessors**

Salaries, Elected	3,520
Salaries, Part-Time	15,000
Expense	6,120
Sub-Total	24,640

Finance Committee

Expense	580
Sub-Total	580
Reserve Fund	22,000

Town Collector

Salary, Elected	7,459
Expense	6,060

Sub-Total	13,519
Treasurer	
Salary, Elected	6,676
Expense	2,225
Sub-Total	8,901
Debt Service	
Municipal Building	47,397
Equipment	29,675
Short Term Interest	2,600
Sub-Total	79,672
Town Report Printing	1,000
Town Hall	
Salaries, Part-Time	3,570
Expense	19,525
Cable Access	100
Misc. Water Treatment Expense	500
Sub-Total	23,695
Highway	
Superintendent Salary	48,964
Salaries and Wages	66,500
Expense	50,025
Snow and Ice	62,868
Sub-Total	228,357
Municipal Buildings Utilities	22,000
Street Lights	2,700
Land Use	
CMRP Assessment	366
Conservation Commission Expense	850
Planning Board Expense	660
Zoning/Appeals Board Expense	370
Building Inspector	945
Sub-Total	3,191

Moderator Salary	156
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Town Clerk

Salary, Elected	4,352
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Expense	1,500
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Sub-Total	5,852
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Town Census

Salaries, Part-Time	749
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Expense	1,100
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Sub-Total	1,849
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Town Elections

Salary, Registrar	182
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Wages, Part-Time	1,872
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Expense	400
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Sub-Total	2,454
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Legal

Town Counsel	10,000
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Tax Title Expense	1,000
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Sub-Total	11,000
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Tree Warden

Salary	216
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Expense	2,500
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Sub-Total	2,716
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Dog Officer

Salary	3,120
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Supplies	600
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Sub-Total	3,720
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Emergency Management Director

Salary	1,000
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Expense	500
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Sub-Total	1,500
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Animal Inspector

Salary	575
Supplies	25
Sub-Total	<u>600</u>

Ambulance

Director Salary	2,870
Wages, Part-Time	13,520
Expense	25,930
Sub-Total	<u>42,320</u>

Dispatch

Expense	<u>30,452</u>
Sub-Total	<u>30,452</u>

Fire Department

Chief Salary	2,758
Wages, Part-Time	11,009
Expense	28,231
Sub-Total	<u>42,852</u>

Police Department

Chief Salary	<u>52,530</u>
Wages, Full-Time & Intermittent	59,986
Expense	29,085
Sub-Total	<u>140,747</u>

Council on Aging

Expense	<u>4,515</u>
Sub-Total	<u>4,515</u>

Veterans Services

Salary	1,607
Expense	1,300
Sub-Total	<u>2,907</u>

Grand Total Article 5: 2,250,182

CONSENT WARRANT

The Consent Warrant is intended to expedite the business of Town Meeting by combining routine, non-controversial and predictable articles and seeking in one motion approval on all articles. There will be no debate or discussion unless there is a request to remove an article to be discussed from the "Consent Warrant".

TOWN OF OAKHAM CONSENT WARRANT MOTIONS

It was voted with one motion to approve Articles 7, 8, 9, 10 11, 12 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24 and 25.

Article 7: Transfer proceeds of Cemetery Lots

It was voted to transfer any money received by the Town for the sale of cemetery lots to the General Cemetery Fund, and such money to be used for improvements to the Town Cemeteries.

Article 8: Transfer money paid for Perpetual Care

It was voted to transfer any money received by the Cemetery Commission for perpetual care during the 2006 Fiscal year to the Perpetual Care Trust Fund

Article 9: Accept State Library Grant

It was voted to accept any sum of money received from the Commonwealth of Massachusetts for the purpose of the Library and transfer said amount(s) to the Library

Article 10 Authorize Selectmen to enter into agreement with Mass. DPW

It was voted to authorize the Selectmen to enter into agreements with the Commonwealth of Massachusetts Department of Public Works for the construction, reconstruction, and improvement of Town roads.

Article 11: Authorize Selectmen to set compensation

It was voted to authorize the Selectmen to set the compensation that will be allowed for men and equipment used in repairing highways and opening roads for enginemen and/or firemen employed for the purpose of fire protection and for police officers employed for the purpose of police protection, during the fiscal year beginning July 1, 2005.

Article 12: Authorize Treasurer to spend Highway Chapter 90 money
It was voted to authorize the treasurer to expend money for authorized road projects, up to the reimbursable amount according to the provision of Chapter 90 of the Massachusetts General Law, said funds to be spent with the approval of the Board of Selectmen and Mass. Highway Department.

Article 13: Board of Health Fees
It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Board of Health Inspection Fees for the purpose of compensating the Board of Health Inspectors, not to exceed \$14,000.

Article 14: Building Inspector Fees
It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Building Inspector Fees for the purpose of compensating the Building Inspector, not to exceed \$12,000.

Article 15: Wire Inspector Fees
It was voted to accept Chapter 44 Section 53E1/2 of the Mass General Law the Wire Inspector Fees for the purpose of compensating the Wire Inspector, not to exceed \$3,000.

Article 16: Plumbing/Gas Inspector Fees
It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Plumbing/Gas Inspector Fees for the purpose of compensating the Plumbing/Gas Inspector, not to exceed \$6,000.

Article 17: Fire Inspectors Fees
It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Fire Inspector Fees for the purpose of compensating the Fire Inspectors, not to exceed \$2,500.

Article 18: Town Clerk Fees
It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Town Clerk Fees for the purpose of compensating the Town Clerk and paying the State's share of fees collected, not to exceed \$4,500.

Article 19: Town Collector Fees
It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Town Collector Fees for the purpose of compensating the Town Collector, not to exceed \$10,000.

Article 20: Deputy Town Collector Fees

It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Deputy Town Collector Fees for the purpose of compensating the Deputy Town Collector, not to exceed \$5,000.

Article 21: Dog Officers Fees

It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Dog Licensing Fees for the purpose of paying salaries and expenses of the Dog Officers and Animal Control Officers, not to exceed \$8,000.

Article 22: Police Department Pistol Permit Fees

It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the Police Firearms Licenses and Permit Fees, for the purpose of paying the State's share of such fees and to use the balance for Police Department expenses, not to exceed \$8,000.

Article 23: Planning Board Fees

It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for Planning Board Fees for the purpose of paying expenses of the Planning Board not to exceed \$12,000.

Article 24: Conservation Commission Engineering and Advertising Fees

It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law or the Conservation Commission Engineering and Advertising Fees for the purpose of paying the engineering and advertising expenses of the Conservation Commission not to exceed \$1,500.

Article 25: Zoning Board of Appeals Fees

It was voted to accept Chapter 44, Section 53E1/2 of the Mass General Law for the zoning Board of Appeals Fees for the purpose of paying the expenses of the Zoning Board, not to exceed \$3,000.

Article 26: It was voted to hear the report of the Library Building Committee by Susan Turnbull.

Article 27: It was voted to pass over this article.

- Article 28: It was voted to hear the report of the Fire Apparatus Committee by Tom McCaffrey.
- Article 29: It was voted to carry over any money left in the fiscal 2005 Treasurer's Foreclosure Account.
- Article 30: It was voted to transfer \$25,000 from free cash to pay for various road repairs:
- Article 31: It was voted to establish a town common study committee to investigate the feasibility of renovating or restoring the Town Common to its original design.
- Article 32: It was voted to transfer \$ 1,934 from free cash to equal 50% of a Heritage Tree grant.
- Article 33: It was voted to transfer \$1,200 from free cash to the library budget account to purchase a computer package for electronic cataloging and inventory control for the Fobes Memorial Library.
- Article 34: It was voted to amend the Zoning Bylaw Chapter XIV Zoning, Section 5.51 Compliance as presented by the Planning Board written proposal.
- Article 35: It was voted to amend the Zoning Bylaw Chapter XIV Zoning, Section 5.7 Retreat Lots as presented by the Planning Board written proposal.
- Article 36: Withdrawn
- Article 37: It was voted to amend the Zoning Bylaw Chapter XIV Zoning, Section 6.3 Removal of Soil, as presented by the Planning Board written proposal.
- Article 38: It was voted to amend the Zoning Bylaw Chapter XIV Zoning, Section 6.5 Non Conforming Uses, as presented by the Planning Board and the Building Inspector written proposal.
- Article 39: Withdrawn.
- Article 40: Withdrawn.

- Article 41: It was voted to accept Farm Pond Road as a Town Road.
- Article 42: It was voted to transfer \$1,980 from free cash to the Highway budget account for the repair of the Generator located at the Municipal Building.
- Article 43: It was voted to transfer \$3,500 from free cash to the Highway budget account to purchase new street signs in order to comply with Federal Regulations.
- Article 44: It was voted that contingent upon the award of a Small Town Road Assistance Program grant from the Commonwealth of Massachusetts that the town vote to accept the grant and furthermore, to repay the Commonwealth as written in the warrant article.
- Article 45: It was voted to authorize the Board of Assessors to enter into an agreement with the Community Software Consortium.
- Article 46: It was voted to amend the 47, 812 from free cash to the Stabilization Fund. It was voted to vote to transfer the amended amount of \$75,000 from free cash to the Stabilization Fund.

The meeting adjourned at 9:35 p.m.

Special Town Meeting Votes November 14, 2005

A Special Town Meeting was held at the Oakham Center School and a quorum being present, Moderator Christopher Goodhue called the meeting to order at 7:31 p.m.

- Article 1: It was voted to transfer \$8,500 from free cash to the Legal Expenses Account.
- Article 2: It was voted to pass over this article.
- Article 3: It was voted to transfer \$700.00 from free cash to the Town Reports Printing Account to pay a Fiscal 2005 invoice for the Annual Town Reports.

- Article 4: It was voted by a 9/10 vote to transfer \$549.66 from free cash to the Police Department Expenses Account to pay a Fiscal 2005 invoice for gasoline.
(32 people attended. 32-Yes Votes 0- No Votes)
- Article 5: It was voted to transfer \$512.00 from free cash to the Regional Dispatch Services Account.
- Article 6: It was voted to transfer \$7,605.00 from the Fire Department Expenses Account to the Fire Department Wages Account.
- Article 7: It was voted to transfer \$5,000.00 from the Ambulance Expenses Account to the Ambulance Wages Account.
- Article 8: It was voted to enter into a lease to purchase agreement for a term of more than three years, for a sum of money not to exceed \$128,000.00 for a new 2005 front end loader, and further to authorize the proceeds of \$16,000.00 from the trade-in of the 1985 Caterpillar IT-28 Front End Loader to be applied towards the cost of the lease purchase agreement.
- Article 9: It was voted to transfer \$3,400.00 from free cash to the Town Hall Heat Account.
- Article 10: It was voted to transfer \$500.00 from free cash to the Town Hall Electricity Account.
- Article 11: It was voted to transfer \$6,000.00 from free cash to the Municipal Building Heat Account.
- Article 12: It was voted to transfer \$3,000.00 from free cash to the Municipal Building Electricity Account.

The meeting adjourned at 9:35 p.m.

I would like to thank all of the poll workers and constables for their help on the day of the elections and at Town Meetings. Your time and dedication is very much appreciated! Thank you.

Hunting and Fishing Licenses sold July 1, 2004 thru June 30, 2005

<u>No. Sold</u>	<u>Type and Cost</u>	<u>Amt. Collected</u>
6	Resident Fishing @ 23.50	\$141.00
4	Resident Minor Fishing @ 7.50	\$ 30.00
1	Resident Fishing (65-69) @ 12.25	\$ 12.25
5	Resident Fishing (over 70) Free	\$.00
1	Resident Citizen Hunting	\$ 23.50
5	Resident Sporting @ 41.00	\$205.00
2	Resident Sporting (65-69) @ 21.00	\$ 42.00
5	Resident Sporting(over 70) Free	\$.00
2	Archery Stamp @ 5.10	\$ 10.20
2	Primitive Firearms Stamp @ 5.10	\$ 10.20
2	Waterfowl @ 5.00	\$ 10.00
19	Wildlands Stamp @ 5.00	<u>\$ 95.00</u>
Total Collected		\$579.15
Less Fees		<u>\$ 29.40</u>
Total to Fisheries and Wildlife		\$549.75

Dog Licenses sold July 1, 2004 thru June 30, 2005

<u>Type</u>	<u>No. Sold</u>	<u>Cost Each</u>	<u>Total</u>
Male/Female	35	\$11.00	\$ 385.00
Spayed/Neutered	269	\$ 7.00	\$1,883.00
Kennel (4 or less)	3	\$30.00	\$ 90.00
Kennel (10 or less)	7	\$40.00	\$ 280.00
Kennel (more than 10)	4	\$50.00	\$ 200.00
Fines	3	\$25.00	<u>\$ 75.00</u>
Total Collected			\$2,913.00
Less Fees			<u>\$ 498.00</u>
Net forwarded to county			\$2,415.00

The dog-licensing year begins on April 1st, and ALL dogs are required to be licensed by that date. New licenses are generally available in January. To license your dog, you may see the Town Clerk, or you can do it through the mail. To renew through the mail, you must send last year's license and proof of a current rabies vaccination. The Town Clerks mailing address is P.O. Box 222. With all the rabid animals found in area towns, it not only makes sense to vaccinate your dog, IT'S THE LAW!!

Respectfully Submitted,
Christine Mardirosian
Oakham Town Clerk

**GENERAL GOVERNMENT ~ ~
PUBLIC SAFETY**

FIRE & AMBULANCE DEPARTMENT

POLICE DEPARTMENT

HIGHWAY DEPARTMENT

INSPECTORS/ENFORCEMENT

ANIMAL INSPECTOR

BUILDING INSPECTOR

CONSERVATION COMMISSION

PLUMBING AND GAS INSPECTOR

WIRING INSPECTOR

FIRE AND AMBULANCE DEPARTMENT

Annual Report for FY2005

The Oakham Fire Department has had a busy year in FY05, with an increase in call volume of twenty percent (20%) over last year; we saw our greatest change in mutual aide response and false alarms respectively.

We received for FY 05 a matching funds grant of \$2000.00 from the Department of Conservation and Recreation for wild land fire protection equipment, this money was spent on hand tools for brush fires, hose and poly back pack cans (pump cans).

In September, the Town of Oakham was awarded a grant with a total of \$12,800 from the Massachusetts Department Homeland Security, for Emergency Preparedness. The Board of Selectman had decided to split this money between the Fire, Police and Highway Departments, approximately \$4300.00 was used to buy hand held radio's for the Highway and Police Departments and \$ 8500.00 was used for the purchase of a Polaris Ranger for the Fire and Police Departments for off road rescue and surveillance. The Oakham Fire Department quickly went to work making an in -house design, transforming the bed of the ATV which would allow for the transport of up to two (2) patients who may become injured while snowmobiling, hiking or cross country skiing in the many trails in Oakham, while also keeping the bed useable for the transport of equipment for brush fires and ECT. The Oakham Fire Department Association, raised \$3000.00 to purchase tracks for the Ranger, which allows it to be used in deep snow by removing the wheels and installing bulldozer style tracks. The ranger was used over the winter months for training exercises and was quickly deployed to four (4) brush fires, two by mutual aide and one (1) illegal burn as the brush fire came upon us in the spring of 2005.

In October, a Fire safety program was presented at the Oakham Center School by Captain Jeff Nahkala with the help of Assistant Chief Tom Snay. Assistant Chief Tom Snay and Captain Jeff Nahkala have also performed all required fire drills and safety checks at the Oakham Center School through out the school year.

In December, we received our brand new F-350 Forestry truck which was approved by voters at the annual town meeting in June of 2004. This truck has quickly become a very valuable asset to our department; this truck has been set up with medical supplies as well as the necessary brush fire equipment needed for a forestry truck, and responded on several medical calls the first week we took delivery of it.

In April, The Department was called to respond to of fully involved structure fire located at 751 Scott Road. This fire resulted in the total loss of property for the Nicolazzo family which was found to be accidental. Mutual aide was called upon from Rutland, New Braintree, Barre, Hardwick and Spencer to assist in extinguishment.

In June with the approval of the Board of Selectman, we were able to trade our 1990 F 250 pick up truck for a used Ford Explorer, which is used as a command car, responding to medical and fire related emergencies. This vehicle was purchased from David Richards at his cost with the trade of the 1990 F 250 truck for a total of \$2500.00.

In June, the Fire Department was again awarded a grant from the Massachusetts Department of Conservation and Recreation (DCR) for the purchase of wild land fire protection equipment with a total value to the town of not to exceed \$ 2000.00 this will be spent in the Fy 06 budget.

I would like to thank all of the dedicated Fire Department personnel as listed below for their hard work and dedication through out the past year, because of these people, Oakham is a great community to live in.

Fire Officers: Assist Chief Tom Snay, Captain Jeff Nahkala, Lieutenant Glenn Mardirosian, Lieutenant Bob Tefft,

Firefighters: Don Apholt, Shawn Boulette, Mark Clockedile, Ron Dolson, Mike Girardi, Chris Houghton, Joe Landyn, Matt Letendre, Chris Konde, Andy Schiltz, Rob Toupin

Firefighter/EMT: Ray Duffy, James Griffith, Bruce Ware

EMT's: Shelly Lam, Maral Markosian, Diane Petrone, Chris Soufleris, Scott St Jean, Tom Usher

Jr. Firefighters: RJ Damoto, John Dunkerton, Jake Foley, Mike Sheridan
First Responders: Mary Ayer, Beth Hunt

The Fire Department was called upon a total of 155 times with a break down as follows;

Motor vehicle accident	30	Illegal burn	5
EMS (ambulance)	66	False alarm activation	14
Vehicle Fire	2	Mutual aide given	13
Lighting strike	1	Public service	6
Wires down	5	Brush fire	2
Not Classified	2		
Hazmat	2	Structure fire	7

Respectfully Submitted
L. Thomas McCaffrey
Fire Chief

HIGHWAY DEPARTMENT

Fiscal 2005 was a busy year for the Highway Department. The winter of 2004-2005 left the department with 21 storms. General road maintenance consists of cold patching, road edging, re-grading gravel roads, road sweeping, roadside mowing and lawn care of the Town Hall, Wright Memorial Field, Town Common, Fobes Memorial Library, Public Safety Complex and other various projects for different departments within the town. Resurfacing and drainage was completed before the end of the fiscal year due to large cost increases for bituminous concrete.

List of Roads Resurfaced

Coldbrook Rd.	4,500 lineal ft.
Adams Rd.	4,600 lineal ft.
Scott Rd.	5,500 lineal ft.
Barre Plains Rd.	2,000 lineal ft.
Crocker Nye Rd.	1,800 lineal ft.
(with 1,800 lineal ft full depth reclamation)	

Respectfully submitted,

C. Kevin Currier
Highway Superintendent

POLICE DEPARTMENT

FY 2005 Annual Report

I am pleased to say that the Oakham Police Department has made tremendous progress in restructuring its staff and professionalizing over the past four years. We have increased our ability to cover patrol hours, handle complex investigations, and provide safety programs for our school children, as well as being available for our citizens when they need advice and assistance on various issues. The restructuring was a five-year plan, now entering its last phase. The operations and structure of this department in the FY-07 budget will allow the department to operate effectively and efficiently.

Over past years, the Oakham Police Department did not maintain consistent patrol coverage. Often state police were called in to respond to calls when an officer was not on duty. Currently, we utilize the state police for back up and specialized assistance. Patrol coverage has increased from 2,100 hours per year in 2002, to over 6,300 hours in 2005. The Oakham Police Department covers 16 hours per day on patrol. The police chief handles all calls after midnight, which allows the town to be protected 24 hours per day.

In 2003, the Oakham Police Department implemented a new computer records system. Prior to this, there was no accurate method to compile department crime statistics. Currently, we have crime rates and workload figures for the years 2004 and 2005. For example, in 2004 the department investigated 193 criminal cases, 26 of which involved felony crimes. There were 29 arrests/criminal court hearings. In 2005, the department handled 295 criminal cases, of which 55 were for felony crimes, and there were 46 arrests/criminal hearings. This represents a 35% increase in the department's workload in one year.

As you can see, the department is getting busier as we respond to community needs and complaints. This higher crime rate should not be interpreted as Oakham having a crime wave, but it shows that the town is growing and becoming more active. Our growth, and that of surrounding towns, has a direct impact on our day-to-day police operations. Our self-sufficiency as a police department has increased our effectiveness in providing police service to the residents of Oakham, and has enhanced our relationships with area police departments, the state police, district attorney's office and trial court, as well as federal law enforcement agencies. The day-to-day police department operations involve interactions with most of these local agencies.

The Town of Oakham has a population of approximately 1,933 residents, with increases during summer months. The home building in the town continues to grow, as well as surrounding towns, all of which have a direct impact on the police department's daily activity. The FY-07 budget addresses this growth, and provides for professional police service for Oakham's residents.

The Oakham Police Department has been successful in securing law enforcement grants over the past year. We received \$5,400 from the Executive Office of Public Safety's Governor's Highway Safety Bureau for participation in the Click It or Ticket, You Drink You Drive You Lose, and Road Respect campaigns. Also, we received a community-policing grant for \$11,299 from the Executive Office of Public Safety. Finally, we shared a \$12,000 grant with the fire department, awarded by the Executive Office of Public Safety's Homeland Security Office. We used that grant to upgrade our portable radios and interoperability with area towns' communication systems. While these grants are helpful in reducing the burden on the town's tax base, we cannot rely on them for all our needs. The awarded amounts in these state grants are subject to change yearly, and we are not guaranteed to receive an award, nor are we guaranteed to receive the same amount as the previous year.

I would like to thank the Board of Selectmen, Fire, Highway and School Departments, the Town Hall Employees, Boards and Committees, as well as the townspeople for their continued support of the Oakham Police Department.

Sincerely,
Donald A. Haapakoski
Chief of Police

OAKHAM POLICE DEPARTMENT OFFICERS LIST

NAME:

TERM EXPIRES:

Fulltime Officers& Permanent Intermittent Officer:

Chief Donald Haapakoski	2006
Ptl. Joseph Cadrin	2006
Ptl. Holly Wrightson	2006

Part Time Officers:

Sgt. Michael Sweet	2006
Sgt. Frederick Gehring	2006
Ptl. James Albano	2006
Ptl. Paul Whitney	2006
Ptl. Robert Orne	2006
Ptl. Francis Marderosian	2006

Reserve Officers:

Res. Ptl. Tommy Lee	2006
Res. Ptl. Pamela Schultz	2006
Res. Ptl. Jason Hayden	2006
Res. Ptl. Lawrence Haire	2006
Res. Ptl. Scott Kemp	2006

ANIMAL INSPECTOR

Fiscal 2005 Report

	<u>Adult</u>	<u>Young</u>
CATTLE: (Adult = 2 years & older)		
Dairy	10	3
Beef	8	10
Steers/Oxen	2	5
GOATS: (Adult 1 year & older)	16	5
SHEEP: (Adult 1 year & older)	66	9
SWINE:		
Breeders	7	2
Feeders	0	11
EQUINES:		
Horses/Ponies	74	1
Donkeys/Mules	3	0
LLAMAS/ALPACAS:	14	2
POULTRY:		
Chickens	211	Turkey 86
Waterfowl	19	Game Birds 0
		Ratites 0
RABBITS:	9	

Respectfully Submitted,
Sheryl Parker-Brackley
Animal Inspector

BUILDING INSPECTOR ZONING ENFORCEMENT OFFICER

I hereby submit this summary of the activities performed by the Building Inspector for the period July 1 2004 through June 30 2005.

Permit breakdown:

Single family homes	11	Repairs/Roofs	12
Stoves	4	Sheds	6
Change of Use	1	Alterations/Additions	4
Garages	1	Demolition	2
Temp. Structures	1	Foundation only	5
Barns	1	Inspections	177
Zoning issues addressed:	6	Certificate of Inspection	8
Certificate of Occupancy	18	Decks	4
Chimney	1		

Respectfully submitted,
Joseph L. Sansoucy
Inspector of Buildings

CONSERVATION COMMISSION

P.O.Box 151
Oakham, MA 01068
508-882-5549 ext. 327

The Oakham Conservation Commission meets the first Tuesday of each month at 7:30p.m. in the Town Hall. The commission may be reached via voice mail by calling the Town Hall extension 327. Information for filing procedures is available at the Town Hall in the entry way. The Commission would like to remind residents to notify us by filing the proper forms when doing work within 100 feet of any wetland or 200 feet of a river, stream or brook.

This past year the members held 11 regular meetings and a total of 12 hearings. Of these, 5 were for Requests for Determinations of Applicability, 6 were for Notices of Intent filings and 1 was a continuance. The board issued 5 Determinations of Applicability, 6 Orders of Condition, 2 Extension Permits, 2 Emergency Orders and 1 Enforcement Order. The members conducted a total of 16 site visits and responded to four complaints received via telephone. In 2 cases, residents contacted DEP for its input. In each case, DEP conducted a site visit and communicated its decisions to the O.C.C. In one case, a fine was levied.

This year the Commission purchased a computer, hired a data entry person, and spent several months entering all of its files for the past 30 years into the system. Also, a combination scanner, photo copier and printer was purchased. These purchases and salaries were paid for by filing fee monies.

Respectfully submitted,

The Oakham Conservation Commission

Mark Blanchard, Chairman

Donald Jodray, Vice Chairman

Lucy Tessnau, Clerk

Joyce Megarry, Secretary

Mark Stellato, Enforcement Officer

PLUMBING AND GAS INSPECTOR

Annual Report for fiscal year 2005

A total of 17 gas and 32 plumbing permits were issued from July 1, 2004 through June 30, 2005.

I made 81 inspections during this time period.

Respectfully submitted,
Byron A. Carpenter

WIRING INSPECTOR

For the year ending June 30, 2005 I received a total of 45 permits to do electrical work in the Town of Oakham. They were for the following jobs:

New Homes	15	Additions/Renovations	6
New Services	6	Swimming Pools/Spas	2
Alarm Systems	3	Fairs/Fesivals	2
Garages/Barns	4	Misc./Repairs	7

I made a total of 91 inspections.

Respectfully submitted,
Denis delaGorgendiere
Wiring Inspector

**GENERAL GOVERNMENT ~
HUMAN SERVICES**

ARTS/CULTURAL COUNCIL

BOARD OF HEALTH

CEMETERY COMMISSION

HISTORICAL COMMITTEE

LIBRARIAN

LIBRARY BUILDING COMMITTEE

LIBRARY BOARD OF TRUSTEES

PARKS & RECREATION

PLANNING BOARD

TREE WARDEN

VETERANS AGENT

ZONING APPEALS BOARD

ARTS/CULTURAL COUNCIL

During fiscal 04-05 the Council was awarded \$2,500 from the Massachusetts Cultural Council and \$500 of Town appropriation money. The many worthy requests for grant money totaled more than \$7,000. challenging our members in giving residents quality and diversity in the fields of arts, humanities and interpretative science.

Fobes Library was awarded monies for a photography contest; a short story writing workshop by a local poet; a summer reading program called The Magic Library; passes to Tower Hill Botanical Garden; and the planting of flowers in front of the Library by children, supervised by a local master gardener.

Oakham Center School's Parent Advisory Council received help for a presentation and workshop by the Foothills Theatre Production; and a two day appearance and workshop for physical science by the Discovery Museums of Acton.

The Council on Aging once again received an award for entertainment at the annual Valentine's Day dinner for seniors.

Quabbin Community Band played at the Olde Tyme Yankee Fair with funding from the OCC. Parks and Recreation received funding for "Time Capsule", a rock & roll band which also played for the entertainment of the Yankee Fair attendees.

Seventh & Twelfth grade students who had been studying Global Perspectives at Quabbin Regional were visited by four men of the Maasai culture in Kenya.

Currently, the Council has six members. However, in June '06, I and another member must step down after serving the maximum six consecutive years and next year another three members will be required to step down. Therefore it is imperative that new members be sworn in this summer. The minimum number of members required by the State is five; otherwise we will lose our funding. Membership is painless! Members need only attend a few meetings a year and your only concern is to continue providing our community with the money to keep bringing fun and knowledge to everyone. Please consider this. If I could offer a reward, I would!

Respectfully submitted,
Linda Morse, Chair

Board of Health

Annual Report for FY 2005

The Board of Health continues to do inspections of all campgrounds, restaurants, convenience stores, and catering businesses. Exams and permits are given to all septic haulers. Fred Carey, BOH agent does septic system design approvals and inspections. The BOH reviews plans and decides on any local upgrades.

Linda Mueller has been involved in working with the State Department of Public Health to prepare for any possible public health emergency situations. The BOHs in Barre, Hubbardston, New Braintree, Hardwick and Oakham have joined together to form a coalition (Quabbin Regional Emergency Response Coalition) to increase our ability to respond to an emergency. We have formed an emergency response plan that will make use of the Quabbin Regional High School as an emergency dispensing site for any inoculations/vaccines/medications which might be necessary. We have been meeting every two weeks to work on these plans. The coalition will be asking for volunteers to help us staff this site as local satellite sites sometime in early 2006.

The Board of Health meets on the second and fourth Mondays of the month at 7:30p.m. at the town hall.

Respectfully submitted,
William Payne
Linda Mueller

CEMETERY COMMISSIONERS

Board of Cemetery Commissioners Annual Report for Fiscal Year 2005

During the fiscal year 2005, there were seven regular burials and two cremation burials. Five lots were sold. Mowing and general upkeep of all town cemeteries was carried out in the usual manner.

Respectfully Submitted,

David Richard
Maude Stone
Russell Jones

TREE WARDEN

Tree Warden Annual Report for Fiscal Year 2005

During the fiscal year 2005, the following public shade trees were removed for safety reasons:

- (3) White Oak
- (1) Eastern White Pine
- (4) Sugar Maple
- (1) Hemlock
- (1) Ash

One tree removal hearing was held at the request of Massachusetts Electric Company for the purpose of adding utility poles to a portion of Crocker Nye Road.

The town recovered \$800.00 from a building contractor who caused damage to a town owned White Oak.

Respectfully submitted,

David J. Richard

Historical Commission

The Oakham Historical Commission had an active and interesting year during 2005. At the top of our list of accomplishments is the successful program dedicated to the 200 year history of the former village of Coldbrook Springs and its former residents. Working in conjunction with the Oakham Historical Association the program was realized on June 12, 2005 following many meetings and a lot of hard work. However, the large attendance and nice comments heard during and after the event, made the many hours and energy expended, well worth while.

On the agenda for 2006, plans for increased membership are being considered and also include further combined meetings with the Oakham Historical Association, in regard to having the West Brick School and the Historical Museum entered into the Massachusetts Historical Register of Historic Places.

Respectfully Submitted,
Jeffrey Young
Wesley Dwelly

Maude Stone

Report of the Librarian

Fiscal 2004

In spite of adverse working conditions, due to on-going renovations, we were still able to offer the community all basic services during 2005. However, much progress was made downstairs toward completing renovations during these inconveniences, and we wish to thank our patrons who continued to visit us without complaining.

Our accomplishments last year included a large increase in our collection of DVDs, the purchase of many books on the best seller list, an increase in our inter-loan receipts, great attendance at our story hours, and an educational, fun filled Summer Reading program for the older children. This program ended with an open invitation to all who wished to attend the "Mystery at the Library" program sponsored by the Oakham Cultural Council.

Other activities included the Robert Wile Art Festival sponsored by Jocelyn Wile, under the direction of the Trustees. While it got off to a slow start, it finished as one of the largest and best attended to date.

The Children's Garden, bordering the sidewalk, also under the direction of the trustees, was planted under the guidance of Lisa Huntington and was enjoyed throughout the season by library visitors and passers-by, many of whom stopped to tell us so.

We are indebted to the Friends of the Oakham Library for the success of two used book sales, assistance with our Christmas program, and for the many donations that made it possible for us to add special touches to many of our programs. Thanks also go to our loyal volunteers who help in so many ways.

The library hours remain Tuesdays and Thursdays from 11a.m. to 4:30p.m. and 7 to 9 p.m. each Tuesday and Thursday evening. On Saturday morning we are open from 9-11a.m. Story hour is held Tuesday mornings at 10a.m. For more information call the Library at 508-882-3372, or better yet, stop in and we'll be happy to answer whatever question you have.

Respectfully submitted,
Maude M. Stone, Librarian

LIBRARY BUILDING COMMITTEE

Annual Report for FY2005

The renovations to the Fobes Memorial Library continue at a slow and steady pace. Our limited budget has necessitated a combination of donated and paid labor. The building committee is determined none the less to maintain a high standard of work that will meet the town's need for many decades.

To meet state building codes, two new bathrooms have been installed in the lower level. Thanks to Mike Russ once again for donating his labor. The walls of the lower floor, soon to be the children's library and office have been sheet rocked and plastered, thanks to Ed Derrick. A hole is being cut in the ceiling for the installation of a curved staircase that will follow the unusual contour of the back section of the library. The oak staircase is being built offsite by Robert Marsh and will be installed this summer. Finally the two floors will be linked! A new glass door has been purchased that will allow entry from the lower parking lot to meet handicap accessibility codes. An entry ramp and canopy will follow.

There is still a lot of finish work to be completed. The \$150,000 allocated for the project by the town will be depleted with the completion of the new staircase. A wheelchair lift must be installed to meet state codes for public buildings.

The committee's next challenge will be to raise the funds necessary to finish the restorations. We welcome all suggestions, and thank you for your patience.

Respectfully submitted,

Susan Meyer, Chair
Susan Turnbull
Tim Toomey
Ralph Dwelly
Peter Joyce

LIBRARY TRUSTEES

FISCAL 2005 REPORT

July 1, 2004 through June 30, 2005

Fiscal 2005 opened with the hiring of new staff member, Sharon LoRicco, as library aide. The Finance Committee had approved more staff hours for 2005 and beyond for there to be two staff members in the library at all times. This has meant that the staff has been able to organize and improve their service to the community because they are not stretched so thin trying to keep up. Volunteers still are a vital part to our staffing for 4 hours a week, keeping library costs down.

The Board has relied heavily on the Oakham Cultural Council to fund our cultural activities. During the year the library was able to offer the Fobes Photo Contest, Hands-On Gardening for children, Tower Hill Botanical Garden Passes, and the Writer's Workshop.

Mrs. Wile continues to fund the competitive Robert Wile Children's Art Festival. The Board has found that the Oakham's children lead very busy lives and it is very hard to get a competitive selection of entries, but we will run the contest for at least one more year.

The Crombie Trust passed through probate court and we await disbursements from fiscal 2003 and 2004. The principle is nearly \$500,000 and the earned interest from the account will provide money for continued construction at this point in time.

As a preamble to construction, the staff has worked very hard at weeding the collection to make moving and electronic cataloging easier.

Mrs. Stone filled out the grant application for State Aid to Public Libraries and the State generously funded the grant. There was more money appropriated into this aid line by the Legislature and this meant we got a larger share; Over \$2,500!

The Trustees and Friends of the Fobes Memorial Library, Inc. conducted two book sales and made over \$800 combined.

The Friends of the Fobes Memorial Library, Inc. added a rolling cart and a third oak children's bookcase to our inventory. The rolling cart has created work-space for the staff and the third bookcase has given the children's area much needed shelf space.

The Library has begun buying DVDs and audio books to include in our lendable items.

The condition of our MLIN II State grant computer is pretty sad and Trustees are researching the purchase of three new Dell computers, one for staff use only to contain our catalog and circulation information and two for patron use. Charter Cable is required by our Town contract to provide a free Internet connection to the Library and we are about to be able to take advantage of this.

The Library was the recipient of a small bequest from the Estate of Dorothy Day Nelson. This was added to the principle of the Fobes Memorial Library Trust. Interest from it will be used for continued construction at this point in time.

Budget-wise we finished out the year quite nicely. There was money left in the heat budget because of a mix-up that resulted in no oil deliveries in the spring. This will have drastic effect on the 2006 oil budget, however.

The library purchased a new vacuum cleaner suitable to deal with the new carpeting proposed for the first floor.

Construction has had little effect of daily operation, but that will quickly come to an end. The Library Building Committee has now spent the Town appropriated funds and the Friends of the Fobes Memorial Library, Inc., various Library Trusts and donations are now supporting construction costs.

Respectfully submitted,
Susan Turnbull, Chair
Nancy Howe
Michelle McKeen
The Board of Library Trustees

PARKS & RECREATION COMMITTEE

The Parks and Recreation Committee carried out many activities during the fiscal year July 1, 2004 through June 30, 2005.

In July, swimming lessons were held at Coldbrook Country Club with 60 children attending. Swim instructor was Katie Adams.

On Halloween night the children marched in a parade, escorted by the Oakham Fire Dept., and Oakham Police Dept., from the Town Hall to the Center School, where they participated in the Annual Costume contest. Awards were given out to all who participated. A pumpkin carving contest was also sponsored and displayed outside the school entrance.

Our 14th Annual Holiday House-Decorating contest was held in December. Prizes of boxwood trees made by Rebecca Delaney were delivered to the winners.

In April, we held our 6th Annual Ball Roll event, which was enjoyed by all. People of all ages participated in the day's events. Activities for the children took place until the balls rolled. We had several winners with the grand prize of \$1,000 going to the Scharf family of Worcester.

On Memorial Day a group of children and parents traveled to the town cemeteries on a bus paid for by the Veteran agent's budget, supplied by McCarthy Bus Co., to place flags to mark our veteran's graves. The Oakham Fire Department and the Oakham Police department escorted us to the cemeteries. Jake Nakhala, and Nicholas Mardirosian played taps at the cemeteries and Rev. Snow delivered the prayers. Wayne Baldwin delivered the Invocation and Benediction. Christopher Goodhue once again was the Master of Ceremonies. This year's speaker was Pete Berube of the U.S. Airforce. Selectman Timothy Toomey read the Gettysburg Address. This year's essay winners were Kelsey Toomey and Jake Nakhala.

In June a fishing derby was held at Pine Acres campground. This year we had entertainment and a cookout. Trophies and raffles were held, and no child went home empty handed. All that participated had a great time; it is our hope that we can continue with this tradition of a fun day, out with your family.

We closed out our year in June with the 15th Annual OLD TYME YANKEE FAIR activities, which started Friday night with the block party. This year two people were honored and presented with a plaque and crown. Susan Carpenter and Donny Apholt have been the life force of the fair from the beginning and they were crowned King and Queen of the fair. At the party was a classic car show and burnouts; motorcycles and “The Otters” provided music. Saturday’s activities included a parade, volleyball tournament, doll and bike parade, dog and rabbit shows, rides and amusements, and bonfire. Music was by the Time Capsule. To all those that helped, it’s you that make the fair a true community experience!

The Parks and Recreation Committee would like to extend sincere thanks to the OFD, OPD, OYS, PAC, 4H Hoof beats and all other town organizations, clubs and citizens for you support.

Parks and Recreation will always be in need of volunteers, make a difference in our community.

Respectfully submitted,

Christine Toomey
Christopher Goodhue
Lynn Thompson
Diane Anderson
Kathy Specker

REPORT OF THE PLANNING BOARD

We are pleased to submit this report of the Oakham Planning Board for Fiscal Year 2005 [7-1-04 through 6-30-05]. Regularly scheduled meetings are held at the Town Hall, on the third Monday of each month. Additional and rescheduled meetings are always posted in advance, in accordance with the Massachusetts Open Meeting Law. Legal notices for public hearings are published in the Worcester Telegram and the Barre Gazette; public hearing notices are also posted at the Town Hall, the Post Office, and the Fobes Memorial Library. Residents' written comments to the Planning Board are always welcome.

Special Permits

Responding to requests for Special Permit uses addressed in the Town Bylaws, the application and hearing process resulted in the approval of three new Special Permits for businesses.

ANR / "Approval Not Required" Lot Plans

Ten ANR survey plans were presented to the Board for review, creating a total of nineteen new road-frontage lots. Each plan was in compliance with the Town's subdivision bylaw requirements for frontage and area, and endorsed by the Board members as mandated by state law. Ten of the new lots are larger than five acres, continuing the rural character of the town.

Retreat Lots

In conformance to the Retreat Lot bylaw previously passed by Oakham voters, application was submitted for a retreat lot, to allow a single family home on a lot with non-conforming frontage but more than thirty acres in area. Following the public hearing process, the permit was approved, establishing the lot as legal, with no future subdivision.

Subdivisions

A proposed ten-lot subdivision on North Brookfield Road completed the public hearing and engineering review process, and was approved.

A previously built-out fifteen-lot subdivision on Farm Pond Road required completion of the road for town acceptance. The Planning Board, with Town Counsel's guidance, seized the developer's cash escrow and the Highway Department completed the road.

Bylaws:

Several proposed bylaw amendments were drafted and reviewed through the public hearing process, submitted to Town Meeting, and approved by voters. Still in draft version are proposed bylaws for Inclusionary Housing, and for Senior Residential Development, each to address the need for housing which would comply with a 1969 state mandate that ten percent of the ownership or rental units in every city and town must be deeded affordable to families earning less than eighty percent of the Area Median Income. As these proposed bylaws are further developed, they will be reviewed by Town Counsel, and the Planning Board will hold informational meetings for public comment, then formal public hearings and submittal to Town Meeting.

Respectfully submitted,

Phillip Warbasse,
Tom Hughes,
Mark Turnbull,
Peter Clifford,
Jim Barnhill

VETERANS AGENT

Annual Report for FY2005

The department of Veterans Services' manages and oversees a municipal benefit entitlement program. This program is administered by the Veterans Agents in every city, town and district in the Commonwealth of Massachusetts. This program provides for emergency financial assistance for food, clothing, shelter, health and medical benefits to eligible wartime veterans and their dependents. We believe any veteran who paid the ultimate price, should never be forgotten.

There are now 2 Veteran Memorial Cemeteries located in this area, Agawam and Winchendon. Veterans interested in registering for one of these can contact me and fill out a registration form. If you know of any Veteran buried in one of our cemeteries who does not have a flag marker, please contact me so one can be placed at the graveside.

The year 2005 was a relatively quiet year with only a few questions received concerning services and eligibility. We were saddened by the death of several of our veterans this year. Howard Dean, Leslie Downer, Stuart Glendye, Joseph Gray, William Kennington, and Thomas Whitehead.

Several of our local residents have returned from both active duty and reserve training. We welcome them back and thank them for their service to their country.

Respectfully submitted,

William H. Mucha
US AF 1967-1971

Zoning Board of Appeals

Annual Town Report FY 2005

The Oakham Zoning Board of Appeals received two applications for variances this year. Each of these hearings required several continuances and meetings. The board granted one variance and denied one variance.

The board has also attempted to keep up to date with changes in the town by-laws and in state regulations by attending seminars and meeting with the planning board. At the annual town meeting in June, 2004, the town voted to grant the ZBA permission to charge a fee of \$250.00 per application for variances. This money will be used for the several mailings which must be done for each individual hearing and to help cover the costs of procuring legal opinions when necessary.

Respectively submitted,

The Oakham Zoning Board of Appeals:

Lucy Tessnau, Chairman

Carol Spinney, Vice-Chairman

Gunter Mueller, Clerk

SCHOOLS AND EDUCATION

QUABBIN REGIONAL SCHOOL DISTRICT

SUPERINTENDENT OF SCHOOLS

QUABBIN REGIONAL HIGH SCHOOL

QUABBIN REGIONAL MIDDLE SCHOOL

OAKHAM CENTER SCHOOL

ANNUAL RATE OF COMPENSATION

QUABBIN REGIONAL SCHOOL DISTRICT

Barre • Hardwick • Hubbardston • New Braintree • Oakham

ADMINISTRATION

Maureen M. Marshall, Superintendent of Schools

Cheryl A. Duval, Director of Finance

R. Cherie Majoy, D.Ed., Director of Special Services

OAKHAM CENTER SCHOOL

Patricia Worthington, Principal

QUABBIN REGIONAL MIDDLE/HIGH SCHOOL

Bernie Audette, High School Dean of Administration &
Management

Susanne Musnicki, Middle School Dean of Administration &
Management

2005 SCHOOL COMMITTEE MEMBERSHIP

Dr. Richard Allan	Barre
Susan Benedict	Hubbardston
Donald Linehan	Oakham
Fran Gromelski	Barre
Pam Hinckley	Hardwick
Barbara Hubbard	Hubbardston
Edward Leonard	Hubbardston
James Mazik	Hardwick
Daniel O'Brien	Barre
George Richardson	Barre
Dr. Thomas Tashjian	Oakham
Peggy Thompson	New Braintree
Lee Wolanin	Barre
Cheryl Wolfe	Hardwick

2005 SCHOOL COMMITTEE OFFICERS

Chair, Edward Leonard

Vice-chair, George Richardson

Executive Secretary, Reneé Markiewicz

Treasurer, Ronald Christensen

Quabbin Regional School District

End of Year Annual Report

School Year 2004 – 2005

The 2004/2005 school year began in late August, 2004 with 3286 students in grades pre-kindergarten through grade 12. This enrollment which shows a slight decrease from the previous year includes more than three hundred (300) Choice students from twelve sending towns. The enrollment decrease is reflective of the demographics study prepared in the late 1990s and corroborated by Massachusetts Department of Education in the spring of 2005. In keeping with its vision of providing a caring and respectful atmosphere for all members of the school community, all buildings in the district proudly present clean, well cared for, well maintained facilities: classrooms, play areas, athletic fields, dining commons and rest areas. Ninety-eight percent (98%) of Quabbin staff are highly qualified, licensed teachers. According to Massachusetts Department of Education Technology indicator, nearly all of Quabbin's classrooms are connected to the Internet, with a computer available for every 9.2 students.

The level of state funding (Chapter 70) decreased once again, an apparent trend over the recent years. Through the generosity of the member towns and their dedication to provide a sound education for all students, the district was able to maintain its high standard of academic excellence by continuing to offer a multitude of programs, a competitive athletic program, and a variety of activities. Creative financial management allows Quabbin to operate at level-funding with little sacrifice to student programs. Through attrition, minimal reduction in force and staffing reassignments, the district operated within the budgetary constraints. After much deliberation, the middle/high school voted to imposed small transportation user fees for students participating in co- and extra-curricular activities to offset rising fuel costs beginning in the next school year.

Students in the Quabbin Regional School District took the federal and state required high stakes testing, the Massachusetts Comprehensive Assessment System (MCAS), with scores similar to previous years. In 2004-2005, student performance continued to demonstrate 'Adequate Yearly Progress' or AYP, a measure showing continual improvement. To attest to the success, sixty-two graduating seniors qualified for the John & Abigail Adams Scholarship, an award from the State of Massachusetts made available to students with high academic performance on the 10th grade MCAS. In addition, this district is studying school level or internal

accountability programs to ensure that every student has access to classroom activities that will enable them to master the standards set forth in the state's curriculum frameworks. It is the good fortune of this district to employ skilled and knowledgeable staff to provide instruction to meet these standards and prepare our students for academic success.

As the district prepares for its future, planning for sound academic and fiscal management was addressed by an in-district Strategic Planning Committee. This group identified the District's strengths and weaknesses and prepared Vision 2010: A Plan to Develop and Sustain a Community of Learners, a plan to successfully take the District through the next five years. Quabbin looks to provide the best, most progressive academic programs as we prepare our students for their future, not our past. The committee is evaluating several school management philosophies.

The district is continuing its preparation for a number of comprehensive accountability audits which will be performed by a private financial audit firm, the Massachusetts Department of Education and the Office of Educational Accountability within the next year. This district recognizes the importance of an independent assessment and will comply with the requirements of the audit process.

We concluded the academic year in a celebration of the District's fortieth anniversary, during the Class of 2005's graduation ceremony, by acknowledging the past leaders who have guided this district to its greatness. During the ceremony, we recognized that "We are standing on the shoulders of giants."

This district is so very grateful for the support of its faculty, staff, parents and community members for which without, we would not be as successful. It is the commitment of our community that truly guides our students through their academic journey. We are grateful to the citizens of the member towns for their consistent financial and personal support and recognition of our most important asset, the children of this district.

Maureen M. Marshall, Ed.D.
Superintendent of Schools

QUABBIN REGIONAL HIGH SCHOOL

2004-2005 SCHOOL YEAR

Opening of School

I would like to recognize all faculty and staff of the high school for a wonderful opening this year. Special thanks need to be given to the members of the facilities department who, as always, performed above and beyond the call of duty and had the building and grounds in immaculate condition. Thanks must also be given to the members of the scheduling and secretarial staffs who prepared countless documents, packets, and schedules so that the faculty and students were well prepared and ready to begin work when they arrived.

Below is a summary of our opening day statistics compared to last year:

	2004-2005	2003-2004	Inc/(Dec)	% Change
Grade 9	318	305	13	4.26%
Grade 10	266	247	19	7.69%
Grade 11	231	263	-32	-12.17%
Grade 12	249	196	53	27.04%
Total	1,064	1,011	53	5.24%

On August 31st we once again hosted our orientation program for incoming grade 9 students. This program was again a success as almost 87% of the incoming class attended with their parents. Many parents expressed how pleased they were with the faculty presentations and how much they appreciated the faculty's willingness to put on such a worthwhile program.

Staffing

We have a number of new employees at the high school who replaced staff that retired, resigned, or took a new position within the district:

Kimberlee McCarthy, Health

Kara Kozlowski, Art

Jacqueline Eagan, Trainer

Mark Brosnan, NJROTC

Julie Clinch, Choral Music

Toni Brown, Math

Lynn Dadekian, Dean of Students

Michael Daley, Guidance

Aide

William Simons, Art

Jessica Bennett, Secretary

Denise B.Babbitt, Monitor

Theresa Casavant, Math

Paul Goewey, Math

Chris Ledoux, Orchestra

Anne Banville, Spc. Ed. Aide

Lisa Rollins, Office/Facilities

2004-2005 Curriculum Changes

The curriculum changes implemented during the 2004-2005 school year were focused in social studies as we continued to work toward full alignment with the current History and Social Science Frameworks:

1. Grade 9 students took a World History course continued the study of World History that they began in grade 8. This intensive world history survey course includes both history and a geography component. Content spanned the time period from the Industrial Revolution in Europe through modern times. With Europe as its focus, the course also examined corresponding events in Asia, Africa, Latin America, and the U.S. Students had extensive practice in essay writing.
2. Grade 10 students took our new U.S. History I course. This course surveyed American History from 1763 through 1877. In examining the historical and intellectual origins of the United States, students studied the basic framework of American democracy and the basic concepts of American government. The historical framework included themes from the Revolutionary and Constitutional eras through the Civil War and Reconstruction.
3. Grade 11 students took the U.S. History II course that replaced the American Studies course. This course surveyed American History from 1877 through the present. Students analyzed the causes and consequences of the Industrial Revolution and America's growing role in diplomatic relations. The historical framework of this course included themes from the Progressive movement and the New Deal, World War II, the Cold War, and recent events and trends that have shaped modern America.
4. Grade 12 students took the Global Perspectives course, which we instituted during the 2003-2004 school year.

School Council

The High School Council met several times during the course of the year. The council reviewed the progress made toward meeting the goals of the 2004-2005 school improvement plan and developed a school improvement plan for the 2005-2006 school year. In addition, the council also worked to review the Student Handbook changes, as well as review the FY 2006 budget and its impact on the high school. As always, school council meetings are open to the public and we encourage anyone who is interested in serving on the council to call the high school office and make their interest known.

Massachusetts Comprehensive Assessment System (MCAS)

At the time of graduation this year, 100% of the members of the class had passed MCAS and met that state-mandated graduation requirement. Congratulations to all students and faculty for that great accomplishment.

MCAS Results Review

	Failing		Needs Improvement		Proficient		Advanced	
	QRHS	State	QRHS	State	QRHS	State	QRHS	State
ELA								
2004	4%	10%	21%	27%	51%	44%	23%	19%
2003	3%	12%	25%	28%	55%	41%	17%	20%
2002	6%	14%	21%	27%	48%	40%	25%	19%
2001	7%	18%	25%	31%	49%	35%	20%	15%
2000	33%	34%	32%	30%	32%	29%	5%	7%
MATH								
2004	4%	15%	21%	28%	36%	28%	39%	29%
2003	5%	21%	21%	28%	39%	27%	35%	24%
2002	13%	25%	40%	31%	30%	24%	17%	20%
2001	11%	25%	35%	30%	38%	27%	15%	18%
2000	41%	45%	29%	22%	20%	18%	11%	15%

Adequate Yearly Progress (AYP)

We are also pleased to report that for the second year in a row, Quabbin Regional Middle/High School has met its required Adequate Yearly Progress (AYP) standard, both in the aggregate as well as for all subgroups, as required by the federal No Child Left Behind Act.

Professional Development Activities

At the High School we continue to use our professional development time in a very productive manner. During the early release days this year faculty have been involved in collaborative work to develop common assessments as well as participate in workshops focusing on NCLB and School-based Accountability Systems with a focus on Assessment, Rubric

Development and Use, and Multiple Intelligences and Learning Styles. In addition to these in-house workshops, the professional development time on March 15th was used so that all district faculty members could hear a presentation by Dr. Katherine Boles and Dr. Vivian Troen, authors of the book *Who's Teaching Your Children* and creators of the Millennium School Model. We thank the parents and students for adjusting to our release time days as this time allow us to focus on some very important professional development work which helps us all make our schools and programs even better for the students we serve.

In addition to the professional development activities during our release time, a group of 31 teachers from the middle/high school met after school as part of a reflective practice and peer-coaching program. The focus of this program was to foster professional reflection and professional collaboration among teachers. We thank all those teachers who participated in this very important program that we hope is just a beginning to work in the area of reflective practice.

Student Accomplishments

The National Merit Scholarship program notified Quabbin Regional High School that three members of the class of 2005 were named Commended Students. Bret Stenger, Christa Elliott and Jonathan Terroy earned this distinction for the exceptional academic promise demonstrated by their outstanding performance on the qualifying test used for program entry. They placed in the top 5% of more than one million students who took the 2003 Preliminary SAT/National Merit Scholarship Qualifying Test. Although they do not continue in the competition for National Merit Scholarship awards presented in the spring, Commended Students have achieved national recognition for their outstanding academic potential. We congratulate these students on their wonderful achievement.

Special congratulations to Quabbin seniors Kimberly Novak and Robert Begin who were nominated for the Wendy's High School Heisman Award. This award honors the nation's top high school seniors who best exemplify a supreme "citizen-scholar-athlete." Both Kim and Bobby possess the character and work ethic that make them both so deserving of this recognition.

Congratulations to Steven O'Brien, a senior at Quabbin who performed as a member of the All-Eastern Honor Chorus in Baltimore, Maryland in March 2005. This is quite an accomplishment for Steven and for our school as he is one of a few Quabbin students who have ever had this

honor. Steven has been a long-time member of the Quabbin music program, participating since his elementary days in chorus and throughout his middle and high school years as a tenor in Quabbin's Concert Chorus and Quabbin Singers, as a French horn player in the school's Symphonic Winds ensemble and a trombone player in its Jazz Band. Performing with the prestigious All-Eastern Honor Chorus is quite an honor, and one well earned. To qualify, students audition in local adjudicated music festivals, for instance, the Central District Festival. Those who qualify through scores and recommendations may proceed to the next level, All-State competition. Qualifying scores and recommendations lead to All-Eastern competition. This honor is shared with select music students from all of New England, Pennsylvania, New York, New Jersey and Maryland. The event is only held every two years and is a great honor to all those selected to participate.

Congratulations to Quabbin juniors, Caleb Comptois and Elizabeth Green for meeting the initial requirements for the 2006 National Merit Scholarship program. We are very proud of the great accomplishments of these students and wish them well as they continue to advance in this prestigious and selective program.

Several members of the Class of 2006 were honored this June with a breakfast during which we presented them with various awards given by colleges or college alumni associations

. We congratulate the following students for their wonderful achievements:

Anna Maria College Book Award – April Brewer

Harvard-Radcliffe Club of Worcester Book Award – Megan Brunelle

Middlebury College Book Award – Ryan Rogan

Rensselaer Medal – Andrew Biro

Saint Michael's College Book Award for Scholarship and Service – Megan Brunelle and Andre Spinney

Smith College Club of Worcester Book Award – Elizabeth Green

Faculty and Staff Accomplishments

Congratulations to Quabbin High School Science teacher Mrs. Elaine Hall for being selected by the New England Chapter of the American Vacuum Society to participate in the Educators' Workshop in Anaheim, California from November 14th through 16th on an all expenses paid basis. Mrs. Hall joined a select group of educators from around the country to participate in this program that focused on the underlying science and mathematical

calculations as well as hands-on experience in which groups of teachers perform experiments and develop models. Also, for participating in this program, our school was given a complete vacuum system that will be utilized for experiments in our science department classes. We are very proud of Mrs. Hall and very excited about the benefits our science department received as a result of her participation in the program.

Congratulations to Mr. Robert Kolesnik, a physics teacher at Quabbin, who was nominated by the Administrative Team for the Massachusetts Teacher of the Year for 2005. Bob exemplifies the highest level of professionalism, leadership, and commitment to student achievement and the teaching profession. As a physics teacher with a profound understanding of his subject, Bob uses labs, hands on activities, demonstrations and teacher-designed materials to interest and educate his students. In the five years since he joined the faculty of Quabbin Regional High School, the enrollment in physics has increased dramatically from one section to five sections. The school has inaugurated Honors Physics and Advanced Placement Physics with full enrollments. Bob's continuing professional development includes participation in the Photon Project sponsored by the New England Board of Higher Education, the Saturday Science Seminars at UMass, and the Cosmos in the Classroom program presented by the Astronomical Society of the Pacific at Tufts University. Through these programs, the school has gained new technological equipment and Bob has designed new labs through which he teaches the results of the most current research. Bob's enthusiasm for his subject is readily communicated to his students in class and in the Junior Engineering and Technical Society (JETS) which he advises. Mr. Kolesnik is an outstanding classroom teacher whose dedication to student achievement and the teaching profession are evident in his classroom every day.

Congratulations to Mrs. Cheryl Adams, Art Department Head, who was been named Massachusetts Art Education Administrator of the Year for 2005. This is an annual honor that the M.A.E.A. bestows on an individual in recognition of his/her outstanding work in the field of Art Education. This award was presented at the Association's Spring Conference on May 6th. We are very proud of Cheryl and so happy that her excellent work in the area of Art has been recognized.

Congratulations to Mrs. Elaine Hall for receiving the Network of Educators in Science and Technology Distinguished Teacher Award. Elaine will be presented with this award during the NEST Retreat this summer at MIT. Congratulations, Elaine, on this well-deserved honor!

Extra- and Co-Curricular Activities

Many thanks need to be given to our advisors who work tirelessly with our students in a variety of capacities during and beyond the school day to provide experiences that are educational and personally enriching for our students. As usual, many of our school groups have achieved many goals and earned many accolades this year. The following is a brief listing of some of the wonderful accomplishments shared by these groups:

- On November 9th the N.J.R.O.T.C. unit held its annual inspection. Commander Joseph Hankins, Area Manager for Area Four, visited Quabbin and conducted the inspection. During the exit interview Commander Hankins had nothing but positive things to say about our students, the unit, and the N.J.R.O.T.C. faculty members we have on staff. I offer many thanks and congratulations to our N.J.R.O.T.C. students who always represent our school so well and to Commander Magnino and Master Gunnery Sergeant Brosnan for all their extra efforts and a job well done.
- This November also saw another terrific musical production put on by Quabbin Pro-Musica and the Quabbin Regional Music Department. Brigadoon, produced by Larry Johnson and Carol Duval and directed by Julie Rawson, opened to a full house on November 19th and continued with two more performances that weekend. Many thanks to all who participated in helping stage this production. The student performers were wonderful and continued the tradition of putting on a first class musical. Special gratitude is expressed to all of the adult volunteers who put in countless hours in a variety of capacities to help in any way they could. At the high school we certainly appreciate all Quabbin Pro-Musica has done, and continues to do, to support our music programs.
- This past February, the high school student government, under the direction of advisor, Dorothy Verheyen, started a new tradition at the high school by awarding all students who made the honor roll an Academic Letter Q. In addition to the Q, students earned either a gold (high honors) or silver (honors) star to place on the letter. Students earn a star for each quarter they make the honor roll. In addition to the Qs and the stars, honor roll students were also treated to a make-your-own sundae party with the members of student government and the administrative team scooping ice cream. All students seemed very excited by this new tradition at Quabbin.

- We are also happy to report that the Quabbin NJROTC Unit has been designated a "Distinguished Unit with Honors." This means that our unit is ranked in the top ten units in Area Four that is comprised of 63 schools. Congratulations to Commander Magnino, Master Gunnery Sergeant Brosnan and all the cadets in the unit for all their great work on behalf of our school and the NJROTC program.

2004-2005 Quabbin Athletic Recap

Fall 2004

The Quabbin Regional Middle/High School fielded a combined total of 17 teams for the fall 2004 season. A total of 113 (20%) middle school and 226 (22%) high school students participated in fall athletics. The character and sportsmanship demonstrated by all teams was evident throughout the season. There was not a single athletic referral by a coach to the Athletic Administration.

The Girls' Cross country team placed third in the District Meet to earn for the third straight year a trip to the State Meet held on November 20th in Gardner. Under the tutelage of Coach Brian Young the team was honored by receiving the Ted Dutkiewicz MIAA/MSTCA Sportsmanship Award. The girls displayed good sportsmanship all season and this was highlighted by the whole team's concern for an opposing runner who experienced a dreadful fire that destroyed her home. A collection was taken and given to this young lady. This small act of kindness is a great example to remind all of us that community service and responsibility go hand and hand.

Boys' Cross Country coach Richard Hurley resigned his coaching position at the conclusion of the season due to family reasons. Many thanks to Rich for his 9 years of dedicated coaching service to the student athletes at Quabbin.

The varsity Field Hockey team had an amazing season. The team went the first 11 games without a loss and qualified for districts. This team took on all challengers, playing a regular season schedule with many high profiled teams. Quabbin was the 6th seed in districts, defeating the 11th, 2nd, and 3rd seeds to gain a place in the Central Mass Finals, losing to the #1 seed.

The Boys' Soccer team played the final year in Division II, posting a 10-5-6. The team advanced to the Central Mass semifinal game, losing 3-2 on penalty kicks to Auburn. Like field hockey, this team took on challenges

in the regular season from power-laden teams, preparing for the transition to Division I.

Quabbin Boys' Golf qualified for district play for the 25th time in their history. Finishing in third place in league play (L6-4) (O14-4). John Novak III represented Quabbin in the State Tourney, shooting an 84, placing him 18th in the state. John was an MVP of the Mid Wach B.

Football struggled throughout the season, posting a 3-8 record. On Thanksgiving Day, the team won the Reservoir Bowl upsetting West Boylston 21-16. Dominic Paolucci's 3 touchdowns earned him the Quabbin MVP of the game. Scott Lanpher became Quabbin's all time leading touchdown passer this season, throwing for 7 touchdowns, giving him a career total of 15.

Winter 2004-2005

The winter season had sixteen teams in competition. Twelve high school and four middle school teams competed at various levels, involving 219 student athletes. A total of 14% of the middle/high school population was involved in winter athletics, with 67(12%) middle school and 152(15%) high school students participating. Cooperation from coaches, parents, athletes and the weather made for an enjoyable season. At all levels the competition was spirited and skill improvement was evident.

The Varsity Wrestling team had another successful season posting a 16-4 record. Team highs included winning the Agawam Holiday Tourney and the Gardner Tourney. Individual honors went to Kraig Hengst who captured his third state championship. This title earns him induction into the Massachusetts Wrestling Hall of Fame. Quabbin now has a total of 6 inductees. With several returning starters and a middle school team that posted a 10-0 record, the future looks most encouraging.

Although the Girls' Varsity basketball team did not post a winning season, the team did accomplish a major feat. The team had not beaten Gardner in 10 years, until this season when the girls defeated Gardner twice. Those victories came at home in a league contest and in the second round of the MWCC Tourney.

The Boys' Varsity Basketball team ended the season at 11-9. The team qualified for the Clark Tournament and District play being ousted in the first round of each. Several players will return next season to try and improve on this year's ledger.

The Girls' Indoor Track team had two members qualify for the State Tournament. Cathryn Comptois (600m) and Morgan Perron (2 mile) were the qualifiers. The Boys' Indoor Track Team had Brandon Ladeau qualify for the State Tournament in the high jump.

Spring 2005

The spring season fielded 12 teams in competition. A total of 126 (23%) middle school and 143 (14%) high school students participated in spring athletics. Cooperation was appreciated due to early cancellations and several adjustments throughout the season.

Girls' Golf qualified for the State Tourney for the fourth time in its 7-year existence. An overall record of 9-6-1 led to the qualification. Kim Novak placed 6th in the tourney with the team placing 11th in the state.

Softball and baseball fielded young teams that will be heard from in future years. Both teams came up short in qualifying for districts, but improvement was noted in both programs.

Boys' Track completed a 3-3 season. At the Class B District Championships, Russell Harris set a new district pole vault record, clearing 13'6". Another record set during the season was by Tyler Noel who jumped 21' 2.5" in the long jump.

Class of 2005 Graduation

A very successful week of senior activities concluded with the Graduation Ceremony on Friday, June 3rd on Alumni Field. The graduating class, and our estimated 2,500 guests, enjoyed beautiful weather for this ceremony. All of the members of the Administrative Team at the High School thank all the members of the School Committee who were able to attend and participate in graduation.

As an overview, the class of 2005 has 226 graduating members. Of these 226 members:

192	Or 85% of the class	Plans to continue their education
130	Or 58% of the class	Plans to attend a 4 year college
55	Or 24% of the class	Plans to attend a 2 year college or
7	Or 3% of the class	Plans to attend a certificate program
10	Or 4% of the class	Plans to enter the military
24	Or 11% of the class	Plans to enter the work force full time

At the Senior Night Awards Ceremony we presented scholarships that are valued at \$ 314,761 for next year and \$837,571 over a four-year period. These impressive figures are a true testament to the hard work and dedication put forth by members of the Class of 2005.

Conclusion

On behalf of all of the faculty and staff of Quabbin Regional High School, I thank all the members of the Quabbin community for their continued support of our school and all of its programs. We feel that the 2004-2005 school year was great and we look forward to even greater achievements in the school year to come.

Respectfully submitted,

Bernard P. Audette
Dean of Administration and Management

QUABBIN REGIONAL MIDDLE SCHOOL

END OF YEAR REPORT

2004-2005

To welcome students and parents to the Middle School, orientation nights were held for seventh grade on Monday, August 30 and for eighth grade on Tuesday, August 31. Student schedules were distributed and a mock schedule was followed so that parents and students could meet teachers and learn classroom expectations. Attendance for both nights was extremely high with 99% of seventh graders and 89% of eighth graders attending. Parents and students look forward to these orientation nights, which seem to lessen the anxiety of a new school year.

On Tuesday, August 31, we welcomed 289 seventh graders. Wednesday, September 1, saw the arrival of 283 eighth graders. This made the total Middle School student enrollment 572 as of opening day.

In August, we received notification from the Center for Civic Education that our Project Citizen team's project on recycling, which earned first place in the competition in June in Boston and was sent to be displayed at the national Conference of State Legislators in Utah in August, placed in the Superior Achievement Level, the highest award they could receive. Congratulations to the team and advisors Erin Stevens and Todd Stewart.

On Tuesday, November 2, 2004 we held an all school election event. Interdisciplinary units of study helped students understand the election process. Senator Steve Brewer, Representatives Anne Gobi and Lewis Evangelidis addressed the student body. Activities and topics for the evening included: mock debates, presidential life spans, Electoral College maps, voting methods, and issues for debate.

On January 7, 2005, the seventh grade held a Geography Bee. Students competed in their social studies classes for the right to participate during our school assembly. This year's winner was Michael Norton.

On March 5, 2005, Central Massachusetts History Day was held at Quabbin. Four seventh grade students entered the exhibition category of the competition. Megan Peddle's project was chosen for state competition, which was held in April.

Dr. Yaser Najjar addressed both seventh and eight grade social studies classes in March. During the presentation Dr. Najjar discussed Islam, life in the Middle East, and demonstrated the Arabic language.

For the fifth consecutive year, six grade eight students and two grade seven students competed in the MATHCOUNTS competition. Again this year, we did not place in the top three positions to qualify for state competition, but much valuable experience was gained. We look forward to next year's competition with great enthusiasm. Thanks to Paul Morello and Mary Como who are the MATHCOUNTS advisors.

On March 21, 2005, sixty-two eighth grade students were inducted into the National Junior Honor Society. To be considered for membership, students must have a 90% average for six consecutive marking terms, demonstrate good leadership skills, and be involved in community service.

The Middle School has continued its community involvement through "Trick or Treat for UNICEF" collecting \$1,100.00 in 2004 and donations of canned goods, collected at Middle School dances, to benefit local food banks. A collection for tsunami victims raised \$600.00, which was donated to the American Red Cross. For the sixth consecutive year, grade seven social studies teachers are coordinating a drive to collect aluminum tabs from beverage cans to benefit the Shriners Orthopedic Hospital in Springfield and Shriners Burns Hospital in Boston. By June of 2005, 1.6 million tabs were collected.

Eighth grade students had special speakers and trips during the school year. Mrs. Sunnie Epstein, a Holocaust survivor, spoke about the history of the Holocaust and hate crimes. This was coordinated with literature studies in English classes and the visit to the Holocaust Museum during the Washington, D.C. trip. Medal of Honor recipient Tom Kelly spoke with students about the Vietnam War and the Vietnam Memorial in preparation for the trip to Washington, D.C. MADD sponsored a multimedia presentation, which included the topics of marketing to teens, underage drinking, the effects of drunk driving, and dating violence. In January, to enhance the science and social studies curriculum, students traveled to Natick to view the movie Imax Space Station 3-D at Jordan's Furniture and Worcester to Higgins Armory for an interactive presentation about armor and weapons used in the Middle Ages.

On Monday April 25, 2005, 224 students and 30 chaperones traveled to Washington, D.C. Annual stops on the trip included the Smithsonian Museums, a tour of Arlington National Cemetery, the Holocaust Museum, and a night bus tour of Washington, D.C. New events added to the itinerary were the World War II monument, the American Indian Museum, and attendance at a Washington Nationals baseball game.

The fifth annual Craft Fair was held in the Quabbin cafeteria on Saturday, April 9. This is a major fundraiser for the eighth grade Washington, D.C. trip. This year sixty-three crafters could be found in the cafeteria, mezzanine, and middle school gym. Our profit was approximately \$2,500. We want to thank all those in the community who support our Craft Fair.

Seventh grade special events included two trips to Symphony Hall in Springfield. The first was to attend the Chamber Repertory Theatre production of five classic short stories that had been read and studied in English classes. The second trip was in April to see Julius Caesar. Yoko Kawashima Watkins, author of *So Far From the Bamboo Grove*, visited with our social studies classes discussing her life as a young Japanese girl who was forced to flee North Korea at the end of World War II. The Massai Dancers from Kenya brought their talents to Quabbin in December. They exposed students to a different culture through stories and dances. Storyteller Odds Bodkin also came to Quabbin in December. To coordinate with the English curriculum, his stories focused on mythology.

May 26 through May 27 was the date for the grade seven overnight. The theme of this year's event included international music, art, and cultural activities. Homeroom competition was held in the gym and students participated in a talent show for their peers.

June 8 was the date for the New York City field trip. The trip included a bus tour of New York City including a stop at Ground Zero and a visit to the Bronx Zoo, which is organized by geographic regions of the world and coordinates with 7th grade world geography.

Approximately fifty eighth grade students participated in the National Assessment of Educational Progress (NAEP) testing on February 15, 2005. These students were randomly chosen by the testing administrators and were tested in science and social studies. The school did not receive any test results, however the students' scores were included in the nation's report card.

On April 6, 2005, students in grade seven completed the long composition portion of the MCAS tests and grade eight took part in the trial test for the reading assessment, which will be part of the MCAS testing for grade eight in 2006. The testing resumed on May 17 through May 23. Grade seven completed the English/Language Arts test and participated in question try-outs in Math and History/Social Science. Areas tested in grade eight were Mathematics and Science & Technology/Engineering.

The arts are an important part of the curricula and co-curricula activities at the middle school. Artwork from middle school students was entered into the Boston Globe Scholastic Art Competition and exhibited at the Worcester Art Museum. Student art decorates the halls and office of the middle school. Several vocal and instrumental concerts are held throughout the year. Our jazz band continues to meet at 6:30 a.m. on Tuesday mornings. Thanks to Bob Pereira and Toni Brown who make this wonderful experience possible for the ten to fifteen early rising students. Middle School Central District Music Festival Auditions were held on February 5, 2005. Eight Quabbin students were selected for the chorus and two for orchestra.

May and June saw numerous awards and honors programs. The Honors Breakfast, prepared and served by staff, honors students who achieved honor roll status for three marking terms. This program included a brief awards presentation for outstanding grade seven and eight students. June 22 was the grade eight graduation program, held on Alumni Field, which marked the passage of students from grade eight to grade nine.

The staff of the middle school would like to thank the Quabbin Regional School District community for the support that has been given to our students and our school.

Respectfully submitted,

Susanne R. Musnicki
Principal

OAKHAM CENTER SCHOOL

PRINCIPAL'S REPORT

2004-2005

As my first year comes to an end, I am struck by the impressive support that both parents and staff give to the Oakham Center School. The students are very fortunate to have the support.

As we opened our doors in August, the students were presented with a new playground. A big thank you goes to the Playground Study Committee and the Parent Advisory Council. We welcomed in two new support staff, Kelly Walsh and Sherry Peterson. They are a wonderful addition to our team.

Many wonderful activities happened throughout the year. Our music teacher Allison Pollitt left on maternity leave and Ryan Leary joined the music staff. Although he was only with us for a short time, he did a wonderful job. We also welcomed Dotty "O" to our staff as our art teacher.

This year great thanks goes to PAC and many eager teachers as we were able to begin to initiate the Guided Reading Program in our classrooms. Another district wide initiative we began to implement is the Rebecca Sitton Program, which is an individualized spelling program.

A student banking program through Athol Savings Bank was started for students in grades 1-6 this year. This was a wonderful opportunity for our students to learn about saving money. At the end of the year Athol Savings took all of the student tellers on a field trip to the Rainforest Café to thank them for helping out.

Teachers in grades 2 and 6 participated in a program at the Ecotarium and implemented lessons in the classroom throughout the year. As part of the program the students in grades 2 and 6 took a field trip to the Ecotarium and were also provided with some mini lessons at Oakham Center School from the staff of the Ecotarium.

In October we were visited by a member of the Oakham police department who went into the classrooms to talk to the students about safety during the Halloween season. It is always a pleasure for the students to have an opportunity to interact with members of our local police department.

This year our chorus had the opportunity to combine with New Braintree Grade School's chorus. The chorus, along with the band and orchestra, performed both a winter and spring concert.

Oakham Center School rang in the Chinese New Year with a celebration provided by some of our parents. Food was provided by Arties, a local restaurant. The children not only got a taste of Chinese cuisine, but also learned about the Chinese culture.

Community Reading Day was sponsored by our on Student Council. Dr. Seuss was chosen to be the theme this year. Each classroom had a special reader to read a Dr. Seuss book to them. Some of our guests even dressed into costumes while our students wore Dr. Seuss hats that they made in art.

Our third students went on a field trip to Old Sturbridge Village. This annual trip gives the students a first-hand look at life in the 1830s while tying in to the social studies curriculum, as well.

Grade 2 traveled to Springfield to the Dinosaur Museum as a follow up to their cross-curricular dinosaur studies. Students enjoyed a tour of the museum and participated in various activities. They completed their study of dinosaurs with a dinosaur display, which was open to fellow students, as well as parents.

Our sixth grade students traveled to Rhode Island for a weeklong stay at the ocean. "Nature's Classroom", provides a wonderful opportunity for our sixth graders to learn by hands-on activities. Both Mrs. Zalneraitis and Mrs. LaViolette did a great job raising funds, planning and organizing the trip.

On June 14th Oakham Center School celebrated Flag Day with our students singing patriotic songs. We were joined by Quabbins's ROTC in our Flag Day celebration. A big thank you to Jean Zola for organizing this celebration.

Grade 1 ended their year long writer's workshop with an author's tea, where children were given the opportunity to read stories they had written to a small audience of parents and relatives.

On June 21st a recognition night was held for our departing sixth grade students. We wish all of them the very best as they venture on to the Middle School.

Helen Poirier and Kathy Johnson, with the help of many students, produced once again the "Memory Book". This year the memory book was dedicated to Maureen Anderson, our guidance counselor who retired this year. Best wishes to you Maureen.

The Parents Advisory Council sponsored many activities this year. Some included hair cut day, movie nights, holiday market place, family night at the ice cats, puppet making, after school enrichment, busing for field trips, and many other activities. With the hard work of many volunteers, PAC raised a substantial amount of money for school related activities.

The fifth grade students continue to visit with and serve lunch to our seniors here in town on a weekly basis. The students finished up the year with a picnic in the center of town with the seniors.

Our Student Council was very busy this year promoting school spirit in many different ways such as Red Sox Day, Stuffed Animal Day, Summer Safety Day, Pajama Day and Hat Day. A big thank you to Helen Poirier, Karen Miller and to the members of the Student Council for a job well done.

I would like to take this opportunity to thank all of you for your continued support. I look forward to working with all of you for many years to come.

Respectfully submitted,

Patricia Worthington
Principal

QUABBIN REGIONAL SCHOOL DISTRICT

Contracted Salaries for 2004-2005

Employee	Position	FTE	Amount
ADAMIAK, MELISSA M	Elem Teacher	1.00	\$43,763.00
ADAMS, CHERYL S	HS Art	1.00	\$66,688.00
AFONSO, NANCY J	Elem Music	.80	\$46,530.40
ALLAIN-THOMAS, DEBORAH L	MS Math	1.00	\$44,331.00
ALLEN, ANN M	Aide Sped	1.00	\$18,408.00
AMIDIO, MARY C	Office Mgr	1.00	\$27,975.00
ANDERSON, MARGARET M	Aide Sped	1.00	\$21,313.00
ANDERSON, MAUREEN T	Guidance	.80	\$51,752.80
ANDERSON, PATRICIA A	Elem Teacher	1.00	\$58,158.00
ANDERSON, PATRICIA A	Longevity	.00	\$750.00
APPLETON, JANE M	Elem Teacher	1.00	\$62,644.00
ARNOLD, LUCINDA A	Elem Teacher	1.00	\$53,811.00
AUDETTE, BERNARD P	Dean Admin	1.00	\$77,824.84
AUDETTE, DENISE L	Aide	1.00	\$19,341.00
BALSER, MELANIE A	Aide Sped	1.00	\$19,341.00
BALZANO, STEPHANIE L	Aide K	.50	\$8,249.00
BARNES, CLARE H	Facility RC	1.00	\$46,366.48
BARRINGER, EVAN M	HS Soc Stud	1.00	\$40,264.00
BARRINGER, JANIS A	HS Sped	1.00	\$46,608.00
BART-RABER, KERRY	Elem Art	.80	\$46,530.40
BEAUDET, KRISTINE A	Media	1.00	\$55,892.00
BEAUDRY, DANIELLE T	Elem Sped	1.00	\$55,892.00
BEAUREGARD, LISA A	MS Soc Stud	1.00	\$51,105.00
BEAUREGARD, SHARON A	HS Math	1.00	\$48,396.00
BENNETT, JESSICA A	Secretary	1.00	\$25,187.00
BENOUSKI, DOREEN	Elem Teacher	1.00	\$59,875.00
BERNARD, ROBIN L	Secretary	1.00	\$29,989.00
BERTHIAUME, GAIL L	Custodian	1.00	\$30,764.00
BERTHIAUME, VALERIE A	Aide	1.00	\$20,872.00
BETTEZ, ERNEST A	Guidance	1.00	\$65,237.00
BLASZCZYK, VIRGINIA M	MS Math	1.00	\$56,470.00
BOHIGIAN, EILEEN O	Kind Teacher	1.00	\$59,625.00
BOISSY, GAIL A	Bookkeeper	.67	\$10,292.76
BOLGER, BRENT A	HS Tech	1.00	\$45,454.00
BOLGER, SANDRA J	Payroll	.50	\$19,798.50
BORONSKI, CHESTER	MS English	1.00	\$61,733.00
BOTTOMLEY, REBECCA B	HS Science	1.00	\$49,750.00
BOUCHER, PATRICIA A	Aide Sped	1.00	\$15,604.00

BOURGEOIS, NANCY M	MS Science	1.00	\$66,107.00
BRANDON, CATHERINE L	Principal	1.00	\$72,785.63
BREARLEY, DEBORAH	Custodian	1.00	\$30,764.00
BREWER, CHRISTINE M	School Nurse	1.00	\$51,451.00
BRIAND, ANNE MARIE	Aide Sped	1.00	\$20,872.00
BRISTOL, CHRISTINE	Elem PE	1.00	\$59,625.00
BROOKS-BABBITT, DENISE	Café Monitor	.50	\$7,612.00
BROSNAN, MARK A	NJROTC	1.00	\$58,564.00
BROWN, THEODORE T	Elem Teacher	1.00	\$67,610.59
BROWN, TONI	Elem T/HS Math	1.00	\$41,619.00
BROWNE, KIM A	Elem Sped	1.00	\$58,163.00
BRYANT, ELISABETH A	Dean Stud	1.00	\$74,027.27
BURKLE, SHERRY L	HS Math	1.00	\$38,910.00
BURNETT, WILLIAM A	Dir Support	1.00	\$64,270.70
CAPURSO, JANE M	Elem Teacher	1.00	\$56,262.00
CAREY, KYLE J	Elem Teacher	1.00	\$61,172.00
CARLIN, ALBERT J	HS Science	1.00	\$69,622.00
CARLSON, CHRISTOPHER B	Elem Teacher	1.00	\$40,264.00
CARLSON, KIMBERLY R	Aide K	1.00	\$19,341.00
CARON, MARK D	Psychologist	1.00	\$55,586.00
CARROLL-PASCALE, HELENE A	MS Science	1.00	\$59,625.00
CASAULT, DOUGLAS M	MS Math	1.00	\$36,198.00
CASAVANT, THERESA J	HS Math	1.00	\$41,292.00
CASTRIOTTA, MARK	MS Soc Stud	1.00	\$46,608.00
CASTRIOTTA, MATTHEW	MS Soc Stud	1.00	\$60,334.00
CASTRIOTTA, WENDY B	Kind Teacher	1.00	\$48,226.00
CHABOT, JACQUELINE M	Elem Teacher	1.00	\$40,917.00
CHAPMAN, SUANN Q	HS Business	1.00	\$55,892.00
CHASE, MAUREEN L	HS Math	1.00	\$46,608.00
CHIASSON, LINDA M	MS English	1.00	\$61,172.00
CHRISTENSEN, RONALD P	Treasurer	1.00	\$10,767.11
CHROBAK, KAREN E	Accountant	1.00	\$44,940.96
CILLEY, PAUL D	HS PE	1.00	\$61,472.00
CIRELLI, KATHLEEN M	Aide	1.00	\$19,341.00
CLARK, BLYTHE L	Elem Teacher	1.00	\$38,910.00
CLINCH, JULIE M	MHS Music	1.00	\$46,608.00
CLOUGH, BARBARA J	School Nurse	1.00	\$47,791.00
COATES, MARIE A	Aide K	1.00	\$18,868.00
COLBY, BEVERLY A	HS Health	.70	\$37,642.50
COLLINS, JOANNE L	MS Science	1.00	\$59,693.00
COMO, MARY L	MS Math	1.00	\$48,396.00
CONSOLMAGNO, TERESA J	Office Mgr	1.00	\$30,255.00
CONTI, BARBARA A	Dir Health	1.00	\$64,577.61

COONS, KRISTEN H	Elem Teacher	1.00	\$62,394.00
COPPOLINO, JOHN J	Custodian	1.00	\$26,852.80
COPPOLINO, SR, PETER J	R Maintenance	1.00	\$36,920.80
CRANSTON, KATHRYN A	Media/Tech	1.00	\$27,487.96
CRAWFORD, BARBARA A	Custodian	.50	\$15,506.40
CREEDEN, CHERYL W	HS Science	1.00	\$59,625.00
CROSS, PETER A	Custodian	.60	\$12,057.60
CURE, SONIA A	MS English	1.00	\$66,107.00
CUSHING, HELEN E	Elem Teacher	1.00	\$52,403.00
DADEKIAN, LYNN M	Dean Stud	1.00	\$60,000.00
DAHART, HAROLD N	Custodian	1.00	\$31,512.80
DALEY, MICHAEL J	Guidance	1.00	\$38,073.00
DALVE, JOHN R	Elem PE	1.00	\$58,908.00
DAUWALTER HARMON, ROBIN	Elem Sped	1.00	\$62,394.00
DAVIAU, CHRISTINE M	Guidance	1.00	\$61,172.00
DEACETIS, SANDRA A	Cafeteria	1.00	\$13,025.00
DEGNAN, MARTHA E	HS Math	1.00	\$45,183.00
DERR, CHERYL C	MS Sped	1.00	\$53,046.00
DESCHAMPS, DAVID A	Elem Teacher	1.00	\$62,644.00
DESILETS, KATHLEEN A	Elem Reg/Sped	1.00	\$45,183.00
DEVINE, GREGORY J	Guidance	1.00	\$58,163.00
DEXTRADEUR, DENNIS M	HS PE	1.00	\$59,875.00
DIBENEDETTO, ANTHONY J	HS English	1.00	\$40,264.00
DICKSON, PAMELA J	MS PE	1.00	\$51,105.00
DIETRICH, BARBARA J	Elem Teacher	1.00	\$59,625.00
DIGNAN, KENNETH G	MS English	1.00	\$57,015.00
DIMARTINO, MICHELE A	HS Soc Stud	1.00	\$58,163.00
DIMEZZA, DONNA M	Aide Autism	.86	\$16,380.00
DOLAN, CHARLOTTE E	Aide Sped	1.00	\$20,377.00
DOWGIELEWICZ, JILL M	Elem Sped	1.00	\$49,451.00
DOYLE, KIMBERLY J	Elem Teacher	1.00	\$54,525.00
DUCHARME, DENISE M	Elem Teacher	1.00	\$65,487.00
DUFORT, RAYMOND O	HS W Lang	1.00	\$53,294.00
DUHAMEL, JOSEPH P	HS Math	1.00	\$58,413.00
DUNCAN, JASON E	HS English	1.00	\$48,842.00
DUNN, NATALIE A	Custodian	1.00	\$26,852.80
DUVAL, CHERYL A	Dir Finance	1.00	\$71,345.14
EGAN, JACQUELINE M	Ath Trainer	1.00	\$38,000.00
ELLIS, KAREN J	Elem Teacher	1.00	\$60,922.00
ELLSWORTH, ELLEN M	Aide Sped	1.00	\$19,824.00
ENOS, EVELYN A	Cafeteria	.84	\$11,885.72
ERICKSON, TRISIA L	Kind Teacher	1.00	\$45,183.00
ERICSON, CANDACE A	Media Aide	1.00	\$23,776.00

ERICSON, NEIL J	Technology	1.00	\$33,289.60
ESIELIONIS, CYNTHIA A	Guidance	1.00	\$58,308.00
FARRAJ, LORI J	Aide Sped	1.00	\$18,408.00
FARRELL, MATTHEW J	Elem Teacher	1.00	\$53,137.00
FAUTEUX, CHRISTINE E	Elem Teacher	1.00	\$40,917.00
FEMINO, MARTHA M	Dean Acad	1.00	\$75,666.27
FLAGG, SUSAN	MS Alt	1.00	\$50,500.00
FLETCHER, BEVERLY S	Kind Coord	1.00	\$24,923.00
FOLEY, HERBERT L	Custodian	1.00	\$29,369.60
FOLEY, JANET M	Elem Teacher	1.00	\$58,163.00
FOLEY, MEAGHAN L	Aide Autism	.86	\$16,380.00
FRANKLIN, KELLEE	Elem Teacher	1.00	\$52,403.00
FRITSCHER, GERALD W	R Maintenance	.30	\$11,400.00
FRITSCHER, JOHN A	Maintenance	1.00	\$33,676.00
FRITSCHER, KATHLEEN S	Aide	1.00	\$20,863.00
FRITSCHER, LYNN M	Elem Sped	1.00	\$38,910.00
FROST, ALICIA L	Sign Language	1.00	\$29,128.40
FROST, MARILYN E	Elem Teacher	1.00	\$63,476.00
GAGNE, RITA G	Cafeteria	.84	\$10,791.48
GANCORZ, CAROL A	Elem Teacher	1.00	\$60,669.00
GAREAU, CHARLOTTE A	HS English	1.00	\$55,142.00
GARTNER, VICTOR	Speech	1.00	\$63,840.00
GEORGE, ELIZABETH A	MS English	1.00	\$49,750.00
GEORGE, SYBIL J	Driver Sped	1.00	\$20,863.00
GLODAS, CLAUDIA J	HS W Lang	1.00	\$61,983.00
GOEWY, PAUL N	HS Math	1.00	\$43,347.00
GRAHAM, CATHERINE T	Secretary	1.00	\$34,673.00
GREGORIOU, JANE C	Aide	1.00	\$19,824.00
GRIFFIN, PATRICIA L	Aide Sped	1.00	\$19,341.00
GRONER, MICHAEL H	MS Soc Stud	1.00	\$44,975.00
GUERTIN, FRANK J	HS Math	1.00	\$75,239.44
GUILBAULT, LAURA J	Elem Music	.60	\$25,785.00
GUMULA, THADDEUS J	Dir Athletics	1.00	\$72,666.27
GUNNARSON, RUSSELL B	Custodian	1.00	\$30,264.00
HADDAD, GITA W	Elem Teacher	1.00	\$59,625.00
HALEY, CHRISTOPHER P	HS Math	1.00	\$50,245.00
HALL, ELAINE R	HS Science	1.00	\$65,237.00
HALL, MICHELLE L	MS W Lang	1.00	\$46,841.00
HALL, WALLACE A	MS Sped	1.00	\$53,476.00
HANSON, DONNA T	A/P	1.00	\$41,197.00
HARDING CRAWFORD, LINDA J	School Nurse	1.00	\$46,435.00
HARDING, TAWNIA L	Aide Sped	1.00	\$17,460.00
HARRIS, BERNADETTE B	MHS W Lang	1.00	\$56,565.00

HARROLD, DANIEL W	Psychologist	1.00	\$63,443.00
HASTINGS, VIRGINIA L	HS Art	1.00	\$65,237.00
HAUPT, KRISTI K	Elem Sped	1.00	\$43,214.00
HAVALOTTI, PHYLLIS J	Aide Sped	1.00	\$21,371.00
HELDENBERGH-HUGHES, ANDREA L	Elem Teacher	1.00	\$48,396.00
HENGST, DENA J	MS Art	1.00	\$38,910.00
HEPPENSTALL, NANCY A	Elem Teacher	1.00	\$53,720.00
HILL-NIAMBELE, STACEY A	HS Science	1.00	\$55,142.00
HOLUK, NATALIE W	HS English	1.00	\$43,347.00
HOLWELL, KATHLEEN	MS Science	1.00	\$62,394.00
HOUGHTON, SUSANNE	Aide K	1.00	\$19,341.00
HOWARD, PATRICIA	Elem Teacher	1.00	\$64,090.00
HUARD, JENNIFER A	Elem Teacher	1.00	\$57,297.00
HUBBARD, DONNA I	Guidance	1.00	\$59,625.00
HUDEC-SURRETTE, BARBARA	HS PE	1.00	\$63,840.00
HURLEY, RICHARD	HS Sped	1.00	\$56,765.00
INMAN, KATHLYN M	MS English	1.00	\$53,811.00
JABLONSKI, MICHAEL	HS Soc Stud	1.00	\$54,215.00
JALBERT, MAURA K	Aide Sped	1.00	\$17,460.00
JOHNSON, JEAN M	Aide	1.00	\$16,910.00
JOHNSON, KATHLEEN D	Elem Teacher	1.00	\$60,922.00
JOHNSON, NAIDA	Guidance	1.00	\$67,772.00
JOHNSON, SUZANNE	HS Science	1.00	\$47,729.00
JOHNSON-CORREIA, CATHY	Food Service	1.00	\$18,137.00
JONES, NANCY O	Elem PE	1.00	\$64,090.00
JONES, PAMELA L	Aide K	1.00	\$16,498.00
JORDAN, MARY ANN	Secretary	1.00	\$40,097.00
KANE, KEVIN J	HS Business	1.00	\$62,135.00
KENTRIS, NANCY A	Cafeteria	.50	\$6,423.50
KIELINEN, DONNA K	Elem Sped	1.00	\$52,296.00
KILLOUGH-MILLER, RUSSELL D	Elem Music	1.00	\$58,875.00
KMIEC, GLADYS B	Food Service	1.00	\$17,780.00
KOERNER, ANDREW J	Guidance	.40	\$23,494.80
KOLESNIK, ROBERT S	HS Science	1.00	\$64,487.00
KONDE, BEVERLY M	Elem Teacher	1.00	\$56,765.00
KORZEC, PATRICIA C	Aide K	1.00	\$19,824.00
KOVACH, CYNTHIA M	Security	1.00	\$34,044.00
KOWAL, SHAWNA L	Aide Title I	.86	\$15,015.60
KOZLOWSKI, KARA M	HS Art	1.00	\$46,608.00
KULARSKI, ELLEN R	Office Mgr	1.00	\$30,259.00
LACROIX, SANDRA M	Secretary	1.00	\$41,597.00
LAKE, ANNE MARIE	Kind Teacher	1.00	\$38,518.00
LAKSO, PATRICIA A	HS English	1.00	\$49,134.00

LAM, NICOLETTE	Nurse Aide	1.00	\$20,377.00
LAMARCHE, MARRION P	Cafeteria	.67	\$8,823.90
LAPATI, DONA L	Elem Teacher	1.00	\$62,644.00
LAPERLE, MICHAEL J	Custodian	1.00	\$31,012.80
LAPORTE, MARGE FERRIN	Elem Teacher	1.00	\$40,917.00
LAROSE, SUSAN E	Elem Teacher	1.00	\$54,525.00
LAUNDIS, CLAUDIA C	Secretary	1.00	\$28,577.00
LAVALLEE, JOANNE K	Receptionist	1.00	\$25,187.00
LAVIOLETTE, PRISCILLA H	Elem Teacher	1.00	\$62,644.00
LEBLANC, JOANNE M	Aide Sped	1.00	\$18,408.00
LEBLANC, NANCY Z	Elem Teacher	1.00	\$63,840.00
LEDoux, CHRISTINE J	Elem Music	1.00	\$41,292.00
LEROUX, ANDREA P	MS Science	1.00	\$52,296.00
LEVETT, THOMAS R	Elem PE	1.00	\$41,619.00
LEWIS, PETER B	MHS Music	1.00	\$47,041.00
LINDSAY, SUSAN C	Title I Teach	1.00	\$49,146.00
LITTIZZIO, ERNEST M	HS English	1.00	\$38,910.00
LOHR, DARCY J	Aide	1.00	\$19,827.00
LOOSEMORE, WILLIAM J	HS Soc Stud	1.00	\$63,090.00
LUCCHESI, CRYSTAL A	Media/Tech	1.00	\$28,441.80
LUDWIG, CAROLINE	Aide K	1.00	\$16,498.00
LUUKKO, NANCY G	Elem Teacher	1.00	\$64,090.00
MACWILLIAMS, SUSAN M	Food Service	1.00	\$26,209.00
MAGA, JOSEPH F	Dir Educ Svcs	1.00	\$80,062.80
MAGILL-DIAZ, ANNE M	Elem Teacher	1.00	\$48,030.00
MAGNINO, JOHN D	NJROTC	1.00	\$77,293.76
MAGNINO, LEILANI A	Media Aide	1.00	\$22,104.00
MAIO, CHRISTINE M	Aide Sped	1.00	\$19,341.00
MAJOY, BRIAN R	MS PE	1.00	\$46,608.00
MAJOY, LESLIE B	Elem Teacher	1.00	\$44,066.00
MAJOY, ROSANNE	Dir Sped	1.00	\$78,765.16
MAMMONE, DIANE M	HS W Lang	1.00	\$59,101.00
MANKOWSKY, JULIE	Elem Teacher	1.00	\$61,172.00
MARDEROSIAN, JOHN-JOS.E	HS Soc Stud	1.00	\$45,183.00
MARKIEWICZ, RENEE J	Exec Sec Supt	1.00	\$48,059.31
MARSDEN, DAWN M	Cafeteria	1.00	\$12,491.00
MARSHALL, MAUREEN M	Supt	1.00	\$134,282.43
MARSHALL, PHYLLIS S	Custodian	1.00	\$31,512.80
MARTINELLI, DENISE A	Elem Teacher	1.00	\$48,842.00
MARUCA, CHRISTINE L	Elem Art	1.00	\$52,029.00
MCCARTHY, KATHLEEN	Copy Tech	1.00	\$24,755.00
MCCARTHY, KIMBERLEE A	HS Health	1.00	\$40,917.00
MCCARTHY, MATTHEW D	Maintenance	1.00	\$33,176.00

MCCORMACK, MARY M	School Nurse	1.00	\$48,976.00
MCCRONE, ANN C	Aide	1.00	\$18,868.00
MCDONALD, SHERRY	Aide	1.00	\$19,824.00
MCDONALD, TRACEY E	Elem Teacher	1.00	\$57,297.00
MCMORROW, DIANE K	HS Health	1.00	\$49,451.00
MCNIFF, PAUL S	Elem Teacher	1.00	\$58,163.00
MEDEIROS, CARLA M	Elem Teacher	1.00	\$37,552.00
MELANSON, DAVID E	HS English	1.00	\$65,906.00
MELANSON, KAREN A	Elem Sped	1.00	\$60,922.00
MERTZIC, LINDA	Food Service	1.00	\$15,709.00
METTERVILLE, ELIZ. A	Cafeteria	1.00	\$12,804.00
MILLER, BERNICE A	Secretary	1.00	\$27,896.00
MILLER, KAREN A	Elem Teacher	1.00	\$49,451.00
MILLER, MOLLY A	Aide Sped	1.00	\$18,408.00
MIRABILE, KATHLEEN R	Aide	1.00	\$20,377.00
MOEBUS, GARY W	HS W Lang	1.00	\$59,851.00
MONFREDO, JOHN C	HS English	1.00	\$50,875.00
MOORE, CONNIE B	LTS Elm Art	.60	\$20,500.00
MORELLO, PAUL J	MS Math	1.00	\$58,413.00
MORRIS, REBECCA L	Sped Chair	1.00	\$61,903.00
MORRISON, DEBORAH M	Aide Sped	1.00	\$20,863.00
MUIR, SHEILA A	Dean Acad	1.00	\$61,800.00
MURRAY, GEORGE V	R Maintance	1.00	\$36,420.80
MUSNICKI, SUSANNE R	Dean Admin	1.00	\$78,824.84
NEWTON, EDWARD R	Elem Teacher	1.00	\$49,613.00
NICHOLS, CAROLYN M	Elem Teacher	1.00	\$58,163.00
NICHOLS, IDA S	Aide Sped	1.00	\$21,371.00
NICHOLS, ROBERT E	Custodian	1.00	\$31,012.80
NICHOLS, SANDRA A	HS Sped	1.00	\$65,237.00
NOEL, ROBERT E	G Maintenance	1.00	\$36,420.80
NORTON, SANDRA L	Cafeteria	1.00	\$12,804.00
NOSEL, CHRISTINE R	Special Proj	1.00	\$44,940.96
NOWICKI, SALLY A	Payroll	1.00	\$40,447.00
O'CONNOR, JEAN F	Copy Tech	1.00	\$24,755.00
O'CONNOR, MARTIN J	R Maintance	1.00	\$31,532.80
O'DONNELL, LINDA T	Elem Teacher	1.00	\$59,188.00
O'DONNELL, PAUL M	Maintenance	1.00	\$33,676.00
OHMAN, MARGARET	Aide Sped	1.00	\$19,827.00
OLSON, BETHANY G	Elem Teacher	1.00	\$54,226.00
OMILANOWICZ, DOROTHY A	Elem Art	1.00	\$64,090.00
O'NEIL, CHRISTINA E	Aide Sped	1.00	\$19,824.00
ORSZULAK, JAMIE K	Aide Sped	1.00	\$17,896.00
ORTOLINO, SHANNON M	Elem Teacher	1.00	\$50,363.00

PAGE, BARBARA G	Guidance	1.00	\$48,030.00
PAIGE, PATRICIA A	Aide K	1.00	\$21,371.00
PARADIS, JANET E	Elem Teacher	1.00	\$58,031.00
PARSONS, BETTYANNE	Secretary	1.00	\$39,597.00
PATTERSON, CAMILLE R	Custodian	1.00	\$31,012.80
PATTERSON, FRANK O	G Maintenance	1.00	\$36,920.80
PAULA, JOAN V	Principal	1.00	\$77,084.04
PAULA, RICHARD M	Media	1.00	\$62,394.00
PEABODY, DAVID N	Custodian	1.00	\$31,512.80
PEABODY, DONNA M	Custodian	1.00	\$31,012.80
PEARSALL, CAROL J	Office Mgr	1.00	\$31,797.00
PELLEY, DEBORAH R	Dir Tech	1.00	\$45,500.00
PELTIER, JOAN N	Aide K	1.00	\$20,863.00
PEREIRA, ROBERT J	MS Music	1.00	\$60,922.00
PERKINS, DONNA M	Food Service	1.00	\$21,295.00
PERREAULT, MARIE J	Aide	1.00	\$20,863.00
PETERSON, KARLA V	Elem Music	1.00	\$56,765.00
PETERSON, KRISTY J	LTS Teacher	.50	\$21,718.80
PETERSON, SHERRY L	Aide Sped	1.00	\$15,224.00
PETTY, LINDA M	Elem Teacher	1.00	\$58,567.00
PIERMARINI, SUE	Elem PE	.80	\$44,736.00
PIMENTAL, JEANNINE M	Driver Reg Ed	1.00	\$15,210.00
PIMENTAL, JOHN J	C Proj Eng	1.00	\$48,894.10
PITISCI, NANCY R	Aide PE	1.00	\$24,215.00
PLANTE, MICHAEL W	Custodian	1.00	\$29,369.60
PLUMB, SANDRA G	MS Business	1.00	\$59,188.00
PODBELSKI, NATHAN A	HS Science	1.00	\$41,619.00
POIRIER, HELEN V	Elem Teacher	1.00	\$62,644.00
POLLARD, LORNA A	Cafeteria	.84	\$10,019.52
POLLITT, ALLISON B	Elem Music	1.00	\$48,030.00
POPE, COLLEEN	Cafeteria	1.00	\$13,397.00
POWERS, JENNIFER E	Elem Teacher	1.00	\$40,264.00
QUINLAN, MARY	Secretary	1.00	\$32,883.00
RATTE, PATRICIA A	Secretary	1.00	\$29,759.00
REED, FLORENCE J	Dining Mgr	1.00	\$31,672.66
REED, VIRGINIA S	Elem Sped	1.00	\$58,737.00
REMELIUS, FAE ELLEN	Speech	1.00	\$65,715.00
RENAUD, JEANETTE F	MS Sped	1.00	\$55,142.00
RICCIARDI, CHRISTINE T	Aide	.86	\$18,019.18
RICE, JESSICA M	Aide Sped	1.00	\$17,896.00
RICE, LINDA L	Food Service	1.00	\$16,576.00
RICHARDS, ALICE M	Elem Teacher	1.00	\$59,943.00
RIVAL, FAITH M	Cafeteria	.67	\$7,331.81

ROBERTS, MARIA M	Asst Café Sup	1.00	\$17,355.00
ROBINSON, BONNIE R	Aide	1.00	\$20,863.00
ROGOWSKI, LINDA M	Aide K	1.00	\$19,827.00
ROGOWSKI, NANCY	Aide Sped	1.00	\$15,604.00
ROLLINS, LISA M	Custodian	1.00	\$3,360.00
ROTTI, JANICE E	Aide	1.00	\$20,322.00
ROUSSEAU, JULIE	Office Mgr	1.00	\$29,959.00
ROUTHIER, LU-ANN	Aide	1.00	\$19,341.00
ROY, NANCEE J	Elem Teacher	1.00	\$44,621.00
RUCKI, DIANA L	Elem Teacher	1.00	\$59,625.00
RUGGLES, KELLIE A	Elem Teacher	1.00	\$49,451.00
RUSSELL, GERALD H	Technology	1.00	\$45,328.80
SACRAMONE, JASON D	MS English	1.00	\$48,608.00
SAINT DENIS, LINDA R	Aide Sped	1.00	\$19,341.00
SALVADORE, LAURIE J	Kind Teacher	1.00	\$59,875.00
SANFORD, KIM E	Elem Sped	1.00	\$37,552.00
SARABIA, MARCELINO	HS W Lang	1.00	\$62,182.00
SAVARD, LINDA G	Elem Teacher	1.00	\$62,476.00
SAVARD, LINDA G	Longevity	.00	\$1,000.00
SAVASTA, KIM C	Cafeteria	.67	\$8,312.02
SAYRE, PATRICIA A	Kind Teacher	1.00	\$59,625.00
SCANLAN, CATHLEEN C	Dean Acad	1.00	\$74,085.71
SCHOOLCRAFT, MARY K	Aide Title I	.50	\$10,161.00
SCHUBERT, THEODORE J	HS Science	1.00	\$40,264.00
SCOTLAND, CHERYL L	Aide Sped	1.00	\$20,377.00
SHAULIS, JAMES E	Custodian	1.00	\$31,012.80
SHELDON, ARTHUR G	MS PE	1.00	\$53,046.00
SHELDON, LAURIE A	Kind Teacher	1.00	\$42,341.00
SIMANSKI, JENNIFER R	Sped Chair	1.00	\$48,741.00
SIMONS, WILLIAM J	HS ART	1.00	\$32,000.00
SJOBERG, KATIE M	Aide Sped	1.00	\$17,460.00
SKERRY, STACEY L	Secretary	.75	\$22,004.40
SKOWYRA, PATRICIA	Secretary	1.00	\$41,597.00
SKRZYPCZAK, ANN M	Speech	1.00	\$65,237.00
SMITH, CURT R	Custodian	1.00	\$10,851.84
SPENCER, LINDA L	HS Art	1.00	\$62,644.00
SPOONER, JOHN M	Elem Teacher	1.00	\$60,922.00
ST. JEAN, JAN T	Elem Teacher	1.00	\$57,297.00
STAITI, KIM S	School Nurse	1.00	\$27,810.00
STANDRING, SHIRLEY L	HS English	1.00	\$39,494.00
STANKAITIS, DANIELLE M	MS Math	1.00	\$38,518.00
STEKL, NANCY A	HS Science	1.00	\$53,720.00
STEVENS, ERIN A	MS Soc Stud	1.00	\$53,000.00

STEVENS-NEWCOMB, S. L	Principal	1.00	\$67,078.54
STEWART, ASHLEY B	Kind Teacher	1.00	\$38,910.00
STEWART, DUNCAN L	Dir Admin Svc	.50	\$37,933.00
STEWART, TODD D	MS Soc Stud	1.00	\$41,619.00
STICKLE, RICHARD K	MS Science	1.00	\$63,172.00
STOCKWELL, SUSAN E	Elem Teacher	1.00	\$56,765.00
STOLZ, PATRICIA A	Secretary	1.00	\$38,097.00
STUART, DEBRA A	Kind Teacher	1.00	\$58,908.00
STYMIEST, CHRISTINE M	Driver Sped	1.00	\$16,305.00
SULLIVAN, JEANETTE M	Aide K	1.00	\$21,313.00
SYPTERAS, LILIANA E	Café Monitor	.50	\$9,204.00
SZAFAROWICZ, PATRICIA A	Elem Teacher	1.00	\$52,403.00
TERRIEN, DEBORAH A	Elem Teacher	1.00	\$59,158.00
TILBURG, AMY L	Acctg Sec	1.00	\$34,673.00
TOOMEY, CHRISTINE M	Aide Title I	.86	\$16,633.26
TOOMEY, ERIN M	Aide Autism	1.00	\$18,966.00
TOPPER, LISA A	Aide Title I	.40	\$7,158.40
TREMBLAY, NOREEN B	School Nurse	.50	\$18,776.00
VAILLANCOURT, SASHA L	Elem Teacher	1.00	\$46,841.00
VALARDI, BRENDA	Cafeteria	1.00	\$13,025.00
VALARDI, JR, EDWARD J	Custodian	1.00	\$31,012.80
VARIN, KERRY E	HS Soc Stud	1.00	\$64,353.00
VARNEY, RACHEL M	Title I Teach	1.00	\$38,910.00
VERHEYEN, DOROTHY J	HS Soc Stud	1.00	\$58,908.00
VEROLINI, NORENE J	Custodian	1.00	\$31,012.80
VYCE, JANICE A	MS Science	1.00	\$44,331.00
WAITE, CLARISSA L	Elem Sped	1.00	\$56,262.00
WALSH, KELLY A	Aide Sped	1.00	\$15,604.00
WARREN, HEATHER G	Cafeteria	1.00	\$12,847.00
WELSCH, MARY ANN	Aide Title I	.86	\$14,542.60
WHITAKER, STEPHANIE M	Aide K	.50	\$8,249.00
WHITE, KRISTIN L	Kind Teacher	1.00	\$50,875.00
WHITE, PAUL W	Custodian	1.00	\$31,012.80
WHITMORE, CAROL D	Elem Teacher	1.00	\$66,357.00
WHITNEY, CAROL W	Cafeteria	1.00	\$13,397.00
WIDING, MAUREEN A	School Nurse	1.00	\$56,765.00
WILLIAMS, JANETH H	Elem Teacher	1.00	\$62,888.00
WILLIAMS, JOANN	Elem PE	1.00	\$52,461.00
WILLIAMS, MARTHA	Media Aide	1.00	\$23,209.00
WISNEWSKI, BRENDA	Aide Sped	.50	\$10,431.50
WITKOS, RENEE L	Security	1.00	\$22,104.00
WOJCIK, HEIDI L	Elem Teacher	1.00	\$45,183.00
WORTHINGTON, PATRICIA A	Principal	1.00	\$70,750.00

WROBEL, LINDA	Elem Sped	1.00	\$65,487.00
WYPYCH, JOANN	Cafeteria	1.00	\$13,543.00
YOUNG, BRIAN T	HS Sped	1.00	\$59,625.00
YOUNGS, CAROL N	Media	1.10	\$71,085.10
ZALNERAITIS, BARBARA A	Aide Sped	1.00	\$19,341.00
ZALNERAITIS, MICHELLE M	Elem Teacher	1.00	\$40,264.00
ZALNERAITIS, RICHARD P	HS Tech	1.00	\$58,685.00
ZAORSKI, STEPHEN M	HS Soc Stud	1.00	\$41,619.00
ZOLA, JEAN G	Elem Teacher	1.00	\$62,394.00

FINANCIAL REPORTS

BOARD OF ASSESSORS

TOWN ACCOUNTANT

TOWN COLLECTOR

TREASURER

BOARD OF ASSESSORS
Annual Report

The Board of Assessors (the Board) is primarily responsible for the valuation of real and personal property for the purpose of levying the property tax. The Board’s duties include maintaining a database on each parcel of property in the town, and also inspecting all properties where a building permit was issued, giving special attention to new homes that were under construction to determine their valuation status as of January 1.

Massachusetts General Laws require that the Board annually adjust valuations to reflect changes in the tax base due to new construction, alterations, demolitions, etc. If there has been a change in market conditions in the community, adjustments must also be made to property values to reflect full and fair cash values as of January 1.

The assessors are also responsible for submitting annually a tax rate recapitulation sheet to the Commonwealth of Massachusetts as evidence that the town has a balanced budget within the limits of Proposition 2 __. We offer the following comparative financial data derived from the tax rate recapitulation sheets of 2005 and 2006:

	<u>Budgetary Basis</u>		Increase
	<u>2005</u>	<u>2006</u>	<u>(Decrease)</u>
LEVY LIMIT CALCULATION			
Beginning of period levy limit	\$1,515,179	\$1,627,055	\$111,876
Add:			
2 __ percent	37,879	40,676	2,797
New growth	<u>73,997</u>	<u>62,912</u>	<u>9,488</u>
End of period levy limit	1,627,055	1,730,643	111,876
Debt exclusions	<u>127,546</u>	<u>100,976</u>	<u>33,019</u>
Maximum allowable levy	1,754,601	1,831,619	144,895
 Excess levy capacity	<u>223,106</u>	<u>194,808</u>	<u>8,489</u>

BUDGET SUMMARY

			Increase
Revenue Sources:	2005	2006	(Decrease)
Tax levy	1,531,495	1,636,811	105,316
Less:			
Allowance for abatements			
and exemptions	(36,650)	(25,870)	10,780
State aid	237,215	285,612	48,437
Local receipts	311,200	337,900	26,700
Other available funds	<u>307,063</u>	<u>134,614</u>	<u>(172,449)</u>
Total Budgetary Revenue	<u>2,350,323</u>	<u>2,369,107</u>	<u>18,784</u>

EXPENDITURES

Total amount to			
be raised — net	<u>\$2,350,323</u>	<u>\$2,369,107</u>	<u>\$18,784</u>

OTHER DATA

Tax rate	\$8.95	\$8.82	\$(.13)
Total town valuation	\$171,116,758	\$185,579,493	\$14,462,735

As in prior years, we would be remiss if we did not acknowledge the hard work of Priscilla Johnson and James Smith, who are currently employed in this office. Their expertise and commitment were an integral part of revaluing the town's property and setting the 2006 tax rate. We thank them and the people of Oakham for their continued support.

Respectfully submitted,

Your Board of Assessors

Dan Haynes, Chair

Jacqui Nichols, Member

Peter Joyce, Member

REPORTS OF THE TOWN ACCOUNTANT

Combined Balance Sheet For The Year Ended June 30, 2005

	General Fund	Special Funds	Trusts and Agency	Long Term Debt	Total (memorandum)
Assets:					
Cash	430,553	167,872	546,095		1,144,520
Personal Property Receivable	8,398				8,398
Real Estate Receivable	40,140				40,140
Tax Title Receivable	34,015				34,015
Excise Receivables	40,626				40,626
Title V Loan Receivables	9,010				9,010
Amount to be Provided for Long Term Debt Obligations				712,895	712,895
Total Asset	\$ 562,742	\$ 167,872	\$ 546,095	\$ 712,895	\$ 1,989,604
Liabilities:					
Abatements & Exemptions	34,205				34,205
Deferred Revenue - Property Tax	14,333				14,333
Deferred Revenue - Other	83,651				83,651
Long Term Debt Payables				712,895	712,895
Total Liability	132,189	-	-	712,895	845,084
Fund Balance:					
F/B Snow & Ice Deficit	(5,812)				(5,812)
F/B Reserved For Expenditures	147,557	167,872	453,955		769,383
F/B Non-Expendable Trust Funds			92,140		92,140
F/B Undesignated Fund Balance	288,808				288,808
Total Fund Balance	430,553	167,872	546,095	-	1,144,520
Total Liabilities and Fund Balances	\$ 562,742	\$ 167,872	\$ 546,095	\$ 712,895	\$ 1,989,604

**Statement of General Fund Budget to Expense
For the Year Ended June 30, 2005**

Department	Budget	Expenditures	Favorable (Unfavorable)
Moderator	156.00	156.00	0.00
Board of Selectmen	25,980.00	24,768.60	1,211.40
Town Accountant	14,189.00	14,186.19	2.81
Finance Committee	400.00	400.00	0.00
Reserve Fund	15,000.00	15,000.00	0.00
Board of Assessors	55,183.00	54,378.78	804.22
Treasurer	8,289.00	8,214.16	74.84
Town Collector	13,251.00	11,244.21	2,006.79
Town Council	14,000.00	13,233.14	766.86
Tax Title / Treasurer Foreclosures	1,967.53	1,296.35	671.18
Town Clerk	5,852.00	5,030.38	821.62
Town Clerk Election	2,454.00	2,189.21	264.79
Town Clerk Census	1,849.00	1,766.82	82.18
Conservation Commission	625.00	315.36	309.64
Planning Board	660.00	60.00	600.00
Zoning Appeals Board	430.00	95.14	334.86
C.M.R.P.C. Assessment	357.00	356.27	0.73
Town Hall Expenses	21,644.74	20,643.80	1,000.94
Annual Town Report	1,000.00	0.00	1,000.00
Town Hall Boiler Repairs	59,084.25	53,951.42	5,132.83
Water Treatment Barre Road	504.89	279.56	225.33
Municipal Building Utilities	21,427.89	21,042.22	385.67
Police Department	136,186.70	136,049.70	137.00
Police Department CJIS Computer	7,229.63	4,884.55	2,345.08
Fire Department	41,504.10	40,822.17	681.93
Fire Dept. / F350 Truck	27,000.00	26,995.00	5.00
Dispatching	29,709.00	29,255.50	453.50
Ambulance	39,640.00	34,574.39	5,065.61
Ambulance/ AMR	2,544.47	0.00	2,544.47
Zoning Enforcement Officer	923.00	801.81	121.19
Animal Inspector Salary	597.00	572.00	25.00
Emergency Management	1,300.00	1,290.43	9.57
Dog Officer	3,720.00	3,527.47	192.53
Tree Warden	2,208.00	1,940.52	267.48
Quabbin Assessment	1,004,601.00	1,004,601.00	0.00
Quabbin Bond Costs	127,546.00	110,561.30	16,984.70

Department	Budget	Expenditures	Favorable (Unfavorable)
Vocational Education	109,725.00	98,627.31	11,097.69
Playground Center School	25,000.00	25,000.00	0.00
Highway Department	160,161.77	151,262.69	8,899.08
Highway / Snow Plow	5,830.00	5,830.00	0.00
Highway / Portable Radios	1,250.00	1,244.00	6.00
Highway / TGC-18	3,808.00	3,808.00	0.00
Highway / Road Repairs	25,000.00	24,860.60	139.40
Highway Snow and Ice	62,904.50	68,716.80	(5,812.30)
Street Lights	2,500.00	2,410.75	89.25
Cemetery	4,078.00	4,078.00	0.00
Board of Health	1,462.00	405.63	1,056.37
Council on Aging	4,375.00	3,666.70	708.30
Veterans' Agent	2,907.00	1,742.00	1,165.00
Cable Access	100.00	0.00	100.00
Library	32,665.00	30,256.61	2,408.39
Library / Capital Repairs	28,918.27	28,918.27	0.00
Parks and Recreation	5,250.00	5,250.00	0.00
Historical Commission	100.00	90.20	9.80
Cultural Council	400.00	400.00	0.00
Debt Payments - Principal	45,625.00	43,980.44	1,644.56
Debt Payments - Interest	31,778.00	31,777.37	0.63
Treasurer Short Term Interest	2,600.00	23.65	2,576.35
Retirement Assessment	17,586.00	17,586.00	0.00
Unemployment Expenses	2,947.50	735.08	2,212.42
Group Insurance	21,076.34	17,491.42	3,584.92
Town Share Medicare	5,742.83	5,737.28	5.55
Blanket Insurance	38,547.00	37,866.17	680.83
Wachusett Home Health Aid	1,918.50	1,918.50	0.00
TOTALS	<u>\$ 2,333,268.91</u>	<u>\$ 2,258,166.92</u>	<u>\$ 75,101.99</u>

**Statement of Special Revenue Funds
For The Year Ended June 30, 2005**

<u>Account</u>	<u>Opening Balance</u>	<u>Revenues</u>	<u>Expenditures</u>	<u>Ending Balance</u>
<u>Grants</u>				
Community Policing	7,697.71		7,252.51	445.20
Homeland Security Grant	0.00		11,054.00	(11,054.00)
Dare Grant	208.23	200.00		408.23
Watch Your Car Grant	222.47		222.47	0.00
Police Records System Grant	51.00		24.94	26.06
Traffic Enforcement Grant	(937.12)	6,989.91	7,761.71	(1,708.92)
Emergency Management Grant	0.00	1,000.00	860.73	139.27
Firefighters Equipment Grant	0.00	15,000.00	14,509.00	491.00
FEMA Firefighters Grant	0.00	26,983.00	26,983.00	0.00
DCR Forest Fire Grant	0.00	1,778.00	1,778.00	0.00
Title V Loan Program	92,777.75	19,016.88	1,525.00	110,269.63
Community Septic Management	14,070.65	284.90		14,355.55
Chapter 90 Highway	220.11	102,805.97	116,388.60	(13,362.52)
COA Grant	0.00	2,800.00	2,774.73	25.27
Library Grant	8,770.19	3,106.02	124.90	11,751.31
Cultural Council	202.72	2,022.09	1,421.00	803.81
	123,283.71	181,986.77	192,680.59	112,589.89
<u>Revolving Funds (Chapter 53E 1/2)</u>				
BOH Agent Fees	2,861.00	8,030.00	8,040.00	2,851.00
Building Inspector Fees	1,154.10	5,233.94	6,378.04	10.00
Dog Officer Fees	9,344.11	1,289.00	2,633.11	8,000.00
Fire Inspector Fees	635.00	1,030.00		1,665.00
Plumbing Inspector Fees	600.00	2,990.00	3,590.00	0.00
Town Collector Fees	862.05	4,560.00	4,215.00	1,207.05
Town Collector Deputy Fees	59.00	2,532.00	2,452.00	139.00
Town Clerk Fees	1,363.30	2,795.40	2,610.35	1,548.35
Wire Inspector Fees	30.00	1,260.00	1,260.00	30.00
Police Department Revolving	8,770.93	5,200.00	6,970.90	7,000.03
Planning Board Revolving	2,986.96	3,850.00	861.27	5,975.69
Zoning Appeals Revolving	-	500.00	189.00	311.00
	28,666.45	39,270.34	39,199.67	28,737.12

Account	Opening Balance	Revenues	Expenditures	Ending Balance
<u>Other Revenue Funds</u>				
Ambulance Receipts Reserved	6,143.08	23,819.70	26,000.00	3,962.78
Parks & Recreation	3,745.60	4,967.15	6,951.66	1,761.09
Conservation Wetland Protection	4,222.14	1,960.39	2,930.19	3,252.34
Planning Board Performance Bonds	25,802.09	163.65	23,178.74	2,787.00
Planning Board 53G Consultants	7,916.87	111.36	1,040.00	6,988.23
Ambulance Donations	1,804.24		1,342.00	462.24
Fire Department Donations	196.25		152.77	43.48
COA "Fafford" Donations	392.69	565.00	211.96	745.73
COA "Herald" Donations	1,292.31	225.00	115.28	1,402.03
Library Donations	2,011.95			2,011.95
Landfill Closure	3,302.87		175.00	3,127.87
	56,830.09	31,812.25	62,097.60	26,544.74
<u>Trust & Agency Funds</u>				
<i>Principal – Non Expendable</i>				
Fobes Memorial Library	18,307.33	5,000.00		23,307.33
Oakham Library	26,033.98			26,033.98
Henry Wright	255.45			255.45
Cemetery Perpetual Care	35,893.60	1,650.00		37,543.60
Alden Fund Stocks	5,000.00			5,000.00
<i>Expendable</i>				
Fobes Memorial Library	14,614.07	1,061.41	2,567.34	13,108.14
Oakham Library	9,513.09	1,166.44	1,473.50	9,206.03
Henry Wright	207.59	14.90		222.49
Cemetery	15,995.57	6,332.47	6,071.06	16,256.98
Sam Dean Legacy	10,170.54	327.11		10,497.65
War Memorial	806.85	25.95		832.80
Post War Rehab	4,198.11	135.04		4,333.15
Alden Fund	51,577.11	1,664.04	2,500.00	50,741.15
Stabilization Fund	176,175.31	135,024.62		311,199.93
<i>Agency</i>				
Police Road Details	2,185.26	47,959.03	46,787.43	3,356.86
Highway Driveway Permits	35,000.00	4,800.00	5,600.00	34,200.00
	405,933.86	205,161.01	64,999.33	546,095.54
Grand Totals	\$ 614,714.11	\$ 458,230.37	\$ 358,977.19	\$ 713,967.29

**Debt Schedule
As of June 30, 2005**

Municipal Building Debt:

Borrowed \$725,000 from U.S.D.A. Rural Development 1999
Final Payment January 2039, Annual Interest Rate 4.75%

Principal Balances of June 1, 2004	634,375.00	
Principal Payment during Fiscal 2005	<u>18,125.00</u>	
Balance as of June 30, 2005		616,250.00

Equipment Long Term Debt:

State House Note, Final Payment July 2010
Borrowed \$70,000 for Backhoe Purchase and \$135,000 for
Fire Truck Purchase

Principal Balances of June 1, 2004	122,500.00	
Principal Payment during Fiscal 2005	<u>25,855.44</u>	
Balance as of June 30, 2005		<u>96,644.56</u>

Total Town Debt as of June 30, 2005		<u>\$ 712,894.56</u>
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TOWN COLLECTOR

The Town Collector received and paid to the Town Treasurer the following amounts.

These amounts were received for the Fiscal year ending June 30, 2005.

Real Estate

2005	1,463,011.03
2004	20,350.61
2003	2,908.11

Personal Property

2005	31,521.32
2004	2141.10
2002	22.57

Motor Vehicle

2005	184,901.49
2004	48,088.22
2003	1,173.65
2002	264.80
2001	58.02
2000	112.50

Other

Title V Septic Loan Principal	16,719.68
Title V Septic Loan Interest	1,077.44
Withdrawal Tax and Interest	6,953.09
General Fund	83.64
Flagging Fees for Registry of Motor Vehicles	600.00
Deputy Tax Collector Charges and Fees	2,452.00
Town Collector Charges and Fees	2,250.00
Municipal Lien Certificates	2,400.00
Interest added to Delinquent Bills	3,986.30
Bank Interest	300.47

TOTAL	1,791,376.04
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Respectfully submitted,
Susan J. Carpenter
Town Collector

TREASURER
REPORT FOR THE YEAR ENDING JUNE 30,2005

GENERAL FUND

CASH

BALANCE JULY 1, 2004	\$797,529.03	
Cash received during the year	\$2,647,400.06	-----
Cash Available	\$3,444,929.209	
 Cash disbursed during the year	 \$2,694,119.45	
BALANCE JUNE 30, 2005	\$ 750,809.64	

TRUST FUNDS

Library Funds:

Forbes Memorial Library	\$32,611.40	
Oakham Library	\$37,423.36	
Oakham Library and Park	\$477.94	
		\$70,512.70

Stabilization Fund	Fleet Trust	\$181,199.96
Cemetery Funds		\$51,305.82
Sam Dean Legacy Fund		\$10,497.65
War Memorial Fund		\$832.80
Post War Rehab Fund		\$4,333.15
Arts Council		\$0.01
Alden Fund		
Cash	\$50,741.15	
Securities, at cost *	\$5,000.00	\$54,583.37

*Market value of Alden Fund Investments of approximately \$281,177.76 are not included. 16,376.11 shares at \$17.17 per share.

TOTAL TRUST FUNDS	\$337,057.98
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Respectfully Submitted,
Edna G. Holloway
Treasurer

OAKHAM TOWN HALL
P.O. BOX 118
2 COLDBROOK ROAD
OAKHAM, MA 01068

TELEPHONE 508-882-5549

ADMINISTRATION/FINANCE

Board of Assessors	x302
Board of Selectmen	x300
Town Accountant	x307
Town Clerk	x305
Town Collector	x306
Treasurer	x301

EDUCATION

Oakham Center School	882-3392
Quabbin Regional Middle/High School	978-355-4651

HUMAN SERVICES

Cemetery Commission/Tree Warden	x325
Council on Aging	882-5251
Cultural Council	x300
Library	882-3372
Planning Board	x321
Parks & Recreation	x300
Veterans Agent	882-5284

INSPECTORS/ENFORCEMENT

Animal Inspector	x300
Board of Health	x320
Building Inspector/Zoning Enforcement	x304
Conservation Commission	x327
Plumbing Inspector	x322
Wire Inspector	x323

PUBLIC SAFETY

Ambulance –	
Emergency	911
Non-Emergency Dispatch	882-5555
Dog Officer/Animal Control	882-3347
Fire Department	
Emergency	911
Non-Emergency Dispatch	882-5555
Office Phone	882-5218
Highway	882-5556
Police Department	
Emergency	911
Non-Emergency Dispatch	882-3347
Office Phone	882-3273

Town Report Dedication	3
General Government Administration:	
Board of Selectmen	6
Appointed Positions	8
Town Clerk	11
Public Safety:	
Fire Department/Ambulance	28
Highway Department	31
Police Department	32
Inspectors/Enforcement:	
Animal Inspector	35
Board of Health	40
Building Inspector / Zoning Enforcement Officer	36
Conservation Commission	36
Plumbing & Gas Inspector	38
Tree Warden	41
Wire Inspector	38
Human Services	
Arts Council/Cultural Council	40
Cemetery Commission	41
Council on Aging	42
Librarian	44
Library Building Committee	45
Library Trustees	46
Parks & Recreation Committee	48
Veterans Agent	52
Schools and Education:	54
QRSD Rate of Compensation	76
Financial Reports:	
Assessor	88
Town Accountant	90
Town Collector	96
Treasurer	97
Telephone Listing:	98
Index	inside back cover

